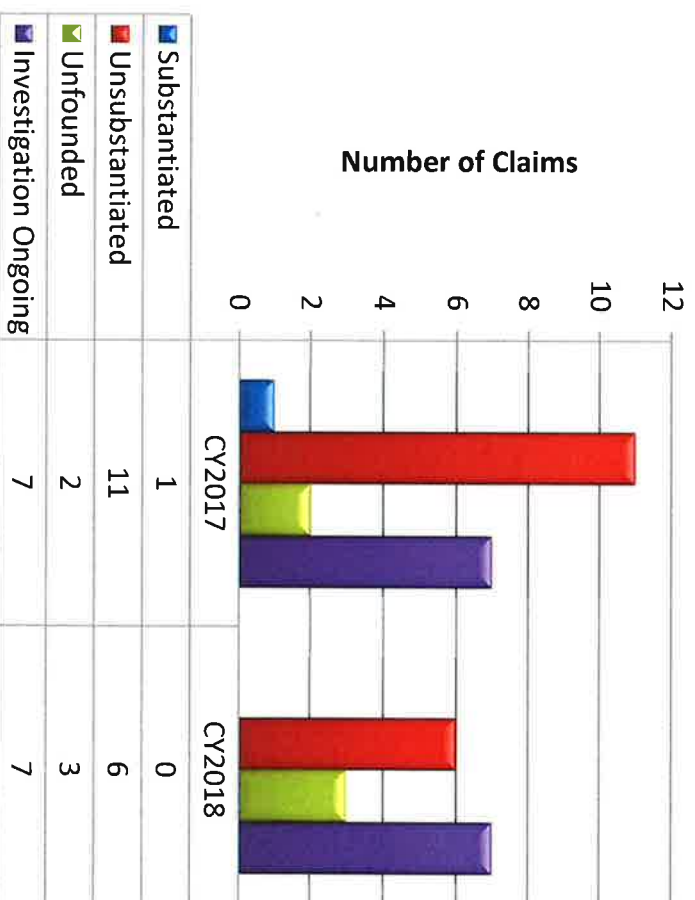


# PREA: Detecting, Reporting, Preventing

## Offender – on – Offender Nonconsensual Sexual Acts

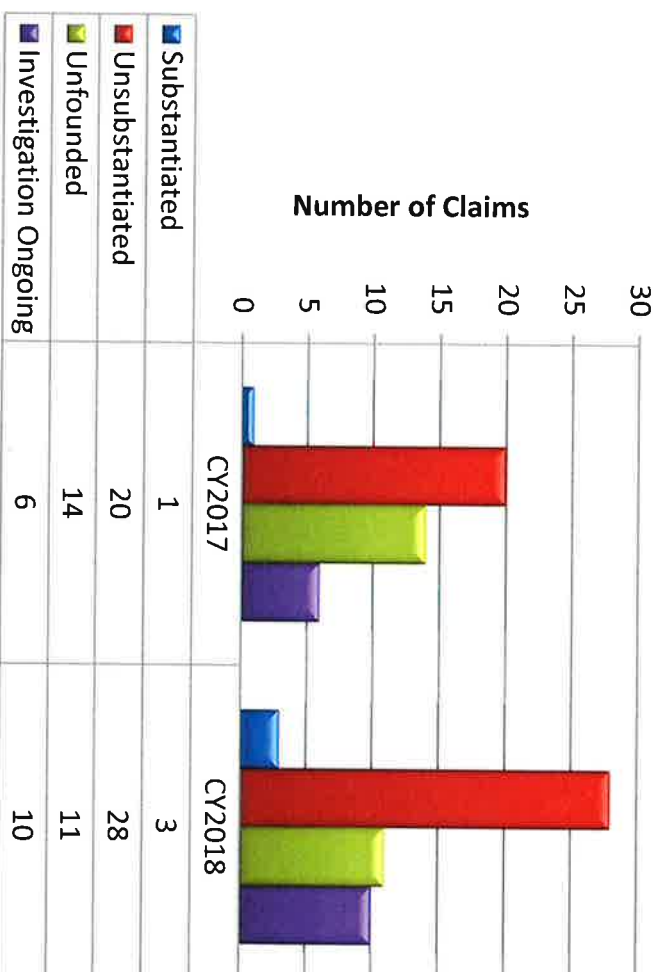
Contact between the penis and vagina or the penis and the anus including penetration, however slight; or contact between the mouth and the penis, vagina or anus; or penetration of the anus or genital opening of another person by a hand, finger or other object.



# PREA: Detecting, Reporting, Preventing

## Offender – on – Offender Abusive Sexual Acts

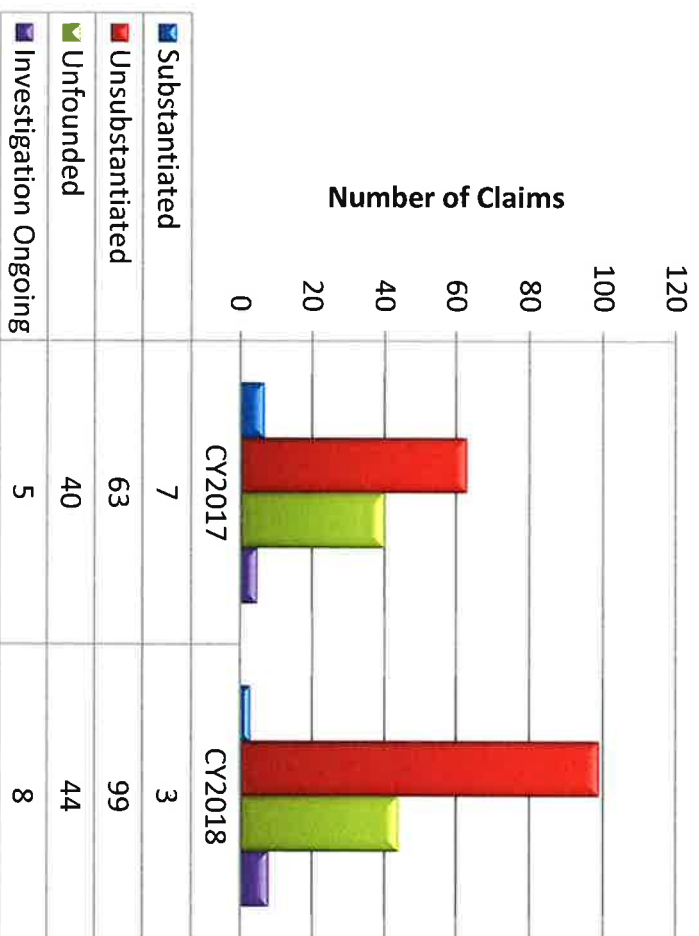
Intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh or buttocks of any person. Incidents in which the intention is to sexually exploit (rather than harm or debilitate).



# PREA: Detecting, Reporting, Preventing

## Offender – on – Offender Sexual Harassment

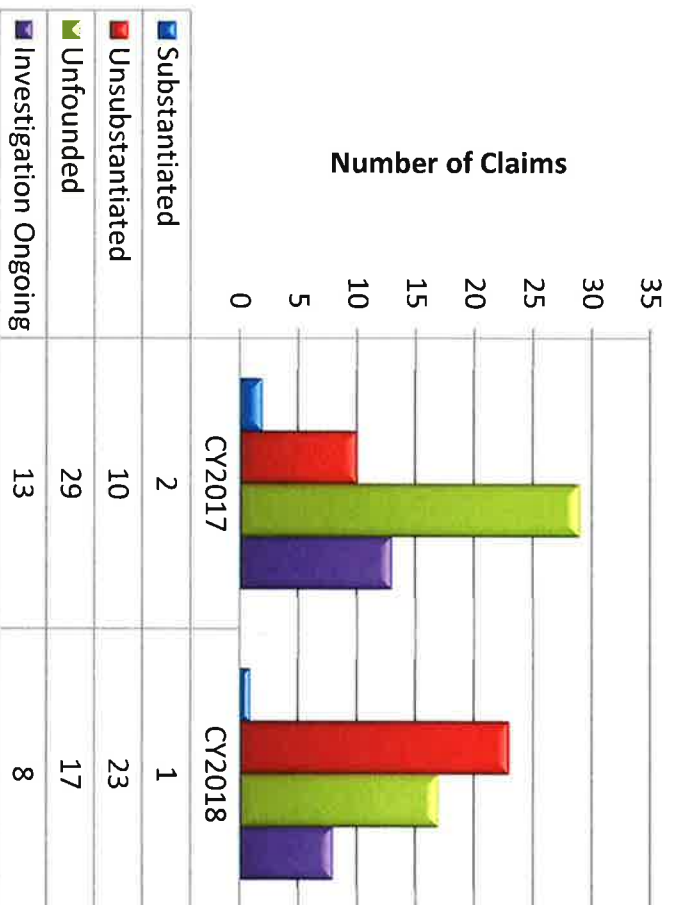
Repeated and unwanted sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one offender directed toward another



# PREA: Detecting, Reporting, Preventing

## Staff Sexual Misconduct

Any behavior or act of a sexual nature, whether consensual or nonconsensual, directed towards an inmate by an employee, volunteer, official visitor or agency representative. Such acts include: intentional touching of the genitalia, anus, groin, breast, inner thigh or buttocks with the intent to abuse, arouse or gratify sexual desire; or completed, attempted, threatened, or requested sexual acts; or occurrences of indecent exposure, invasion of privacy or staff voyeurism for sexual gratification.

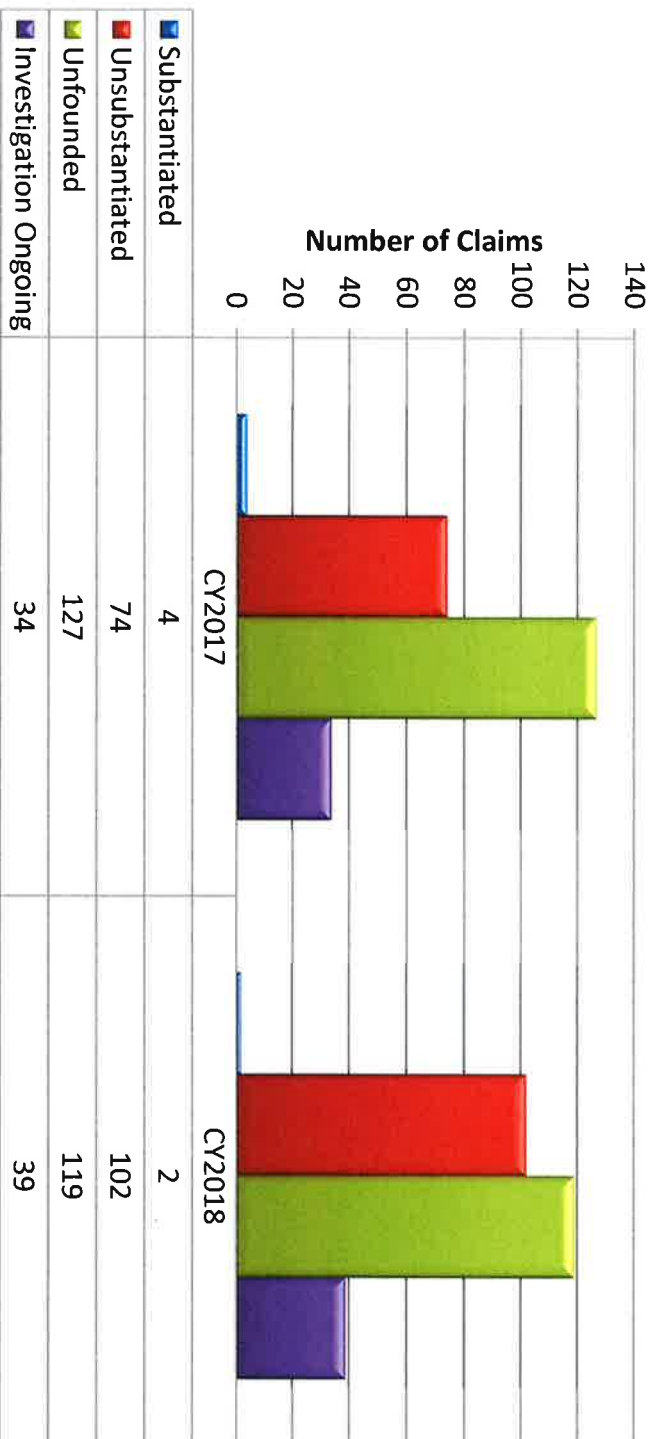


# PREA: Detecting, Reporting, Preventing

## Staff Sexual Harassment

Repeated\* verbal statements or comments of a sexual nature to an inmate by an employee, volunteer, official visitor or agency representative. Such statements include demeaning references to gender or derogatory comments about body or clothing; or profane or obscene language or gestures.

\*Please note that in 2014 the definition change eliminated repeated



# Corrective Actions

## CENTRAL REGION

- **Chesterfield Women's Detention and Diversion Center**
  - There were no corrective actions required in 2018
- **Baskerville Correctional Center**
  - New locks were installed at all DOE classrooms, DOE-Masonry Shop bathrooms (staff & offender) and staff bathroom in the dining hall.
  - Housing Unit 1, A & B dorm bathrooms were renovated with new toilets and sinks. Increased height of the privacy wall and new frosty glass installed on top of the wall.
  - Building 1, downstairs shower area and bathroom was renovated with new toilets, sinks and stainless steel shower. During the PREA Audit, frosty glass was installed in the offender shower area downstairs to provide privacy.
  - Housing Unit 2, A & B dormitory, bathroom shower curtain bars and wall heights were extended. Replaced door with steel door and frosty glass was installed on top of the wall for privacy.
- **Coffeewood Correctional Center**
  - Provided shower and privacy accommodations for a transgender offender residing at the facility. The facility provided a portable removal shower screen for use during shower times.

# Corrective Actions

- **Rustburg Correctional Unit #9**
  - There were no corrective actions required in 2018
- **Stafford Men's Detention and Diversion Center**
  - Facility installed a new camera system to assist in monitoring offenders and staff, as well as any needed investigation.
- **State Farm Correctional Enterprise Unit**
  - The facility underwent a camera upgrade; 30 cameras have been installed so far. Cameras were installed at C 3, first, second and third floor, dayroom, stairwell, and County Jail area (Front and Rear). Security monitors were also installed in Master Control.
- **State Farm Correctional Complex**
  - The facility employed an additional Intelligence Officer to assist with investigations.
  - Facility started upgrading the camera system from Rapid Eye to MaxPro; estimated completion is 2019.
- **State Farm Work Center**
  - There were no corrective actions required in 2018

# Corrective Actions

- **Central Virginia Correctional Unit #13**
  - There were no corrective actions required in 2018
- **Dillwyn Correctional Center**
  - There were no corrective actions required in 2018
- **Nottoway Correctional Center and Nottoway Work Center**
  - There were no corrective actions required in 2018
- **Lunenburg Correctional Center**
  - There were no corrective actions required in 2018
- **Buckingham Correctional Center**
  - There were no corrective actions required in 2018
- **Virginia Correctional Center for Women**
  - There were no corrective actions required in 2018
- **Fluvanna Correctional Center for Woman**
  - The facility employed a Correctional Sergeant to assist with investigations



# Corrective Actions

---

## Eastern Region

- **Haynesville Correctional Center**
  - Replaced offender bathroom doors in the housing units and gym with solid saloon style doors to ensure additional privacy for offenders.
  - Installed a taller wooden partition between the stalls in the enterprise offender bathroom.
  - A file cabinet in the laundry room was creating a blind spot next to the offender restroom. The file cabinet was moved against a wall removing the blind spot.
  - The warehouse shelving created blind spots as the items that were being stored did not allow adequate vision through to the other side. The warehouse manager restacked the items, ensuring waist high heights, allowing visibility to each aisle, thus removing any blind spots.
  - Three mirrors were installed in the kitchen to increase visibility.
  - Processes put in place to ensure volunteers received PREA training annually (best practice).
- **St. Brides Correctional Center**
  - There were no corrective actions required during 2018.

# Corrective Actions

- **Haynesville Correctional Unit #17**
  - Frosted the glass in the basement offender bathrooms.
  - Installed full saloon doors in the basement offender bathrooms.
  - Added mirrors in the prep area in the kitchen, dayroom and medical.
  - Windows cut into the offender restrooms in vocational.
  - PREA Log books added in the kitchen and downstairs day room.
  - Staff reorganized the dry storage room so that you could see through to all sides.
- **Indian Creek Correctional Center**
  - Frosted the glass in the basement offender bathrooms.
  - Installed full saloon doors in the basement offender bathrooms.
  - Added mirrors in the prep area in the kitchen, dayroom and medical.
  - Windows cut into the offender restrooms in vocational.
  - PREA Log books added in the kitchen and downstairs day room.
  - Staff reorganized the dry storage room so that you could see through to all sides.
  - Volunteer files were updated and purged as needed.

# Corrective Actions

- **Sussex I State Prison**
  - There were no corrective actions required during 2018.
- **Sussex II State Prison**
  - Windows cut into the B&G offender restrooms.
  - PREA log books reviewed monthly to ensure that supervision was making rounds in all areas.
  - PREA bulletin boards updated
  - Brand new stencils in English and Spanish were painted on the walls to ensure reporting and emotional support options were always visible.
- **Greensville Correctional Center and Greensville Work Center**
  - There were no corrective actions required during 2018
- **Deerfield Correctional Complex (Brunswick Women's, Deerfield Men's and Deerfield Women's)**
  - There were no corrective actions required during 2018
- **Caroline Correctional Unit #2**
  - There were no corrective actions required during 2018

# Corrective Actions

## Western Region

- **Appalachian Detention & Diversion Center**
  - A window was added to an office door
- **Augusta Correctional Center**
  - A requirement implemented for correctional officers to make rounds throughout the day in the counselor's offices.
- **Bland Correctional Center**
  - Showers in Building 3 North and South were enhanced by adding dividers between each shower head for privacy.
- **Cold Springs Detention & Diversion Center**
  - There were no corrective actions required in 2018
- **Cold Springs Correctional Unit**
  - There were no corrective actions required in 2018

# Corrective Actions

- **Green Rock Correctional Center**
  - A mirror was added in the dry food storage to eliminate a blind spot.
  - Shower curtains were added in the shower stalls to allow the offenders privacy from opposite gender viewing while in the showers.
- **Harrisonburg Men's Diversion Center**
  - Added mirrors in the Sergeant's Office hallway, in Probation Offices, Program Room, Property Room, Chemical Room, Kitchen, and Laundry Room.
  - An additional 8" concrete block wall was added to the dormitory restrooms for additional privacy.
  - The window area in the doors of three offices were widened.
- **Keen Mountain Correctional Center**
  - Camera system upgrades in housing unit A.
  - Mirrors were added in the visitation area hallway, laundry area, Masonry Classroom, chemical storage closet in the gym, DCE office hallway, and Treatment hallway.
  - Four mirrors were also added in the dormitory to alleviate blind spots
  - Small half curtains were hung in front of the toilets in the dormitory to allow offenders privacy.

# Corrective Actions

- **Marion Correctional Treatment Center**
  - The direction of the cameras changed in the visitation room to increase mobility
  - Replaced the damaged cameras in the restrictive housing units.
  - Metal shower panels were installed in the showers in restrictive housing to afford the offenders privacy when showering.
- **Patrick Henry Correctional Unit #28**
  - Patrick Henry installed mirrors in the Kitchen and in the Laundry to help alleviate blind spots in both areas.
- **Pocahontas State Correctional Center**
  - New MaxPro DVR installed to replace the Rapid Eye DVR 8.
  - New outlets and conduit were installed for new camera rack in the Security Electronics Room in the Administration Building.
- **Wise Correctional Unit #18**
  - There were no corrective actions required in 2018
- **Red Onion State Prison**
  - There were no corrective actions required in 2018

# **Corrective Actions**

- **Wallens Ridge State Prison**
  - There were no corrective actions required in 2018
- **River North Correctional Center**
  - There were no corrective actions required in 2018

## **2018 Facility PREA Audits**

- The following facilities were audited in 2018
  - Virginia Correctional Center for Women
  - Cold Springs Men's Detention Center
  - Chesterfield Women's Detention and Diversion Center
  - Green Rock Correctional Center
  - Wise Correctional Unit #18
  - Halifax Correctional Unit #23
  - Baskerville Correctional Center
  - Keen Mountain Correctional Center



## **2018 Facility PREA Audits**

- The following facilities were audited in 2018
  - Red Onion State Prison
  - Indian Creek Correctional Center
  - Coffeewood Correctional Center
  - Patrick Henry Correctional Unit #28
- All facilities received full compliance and did not enter into any formal corrective action periods.

# Summary & Comparison

## Reporting

- Increase in call/reporting volumes from 2017 to 2018
  - Calls received on the PREA Hotline increased by approximately 33 calls
  - Increase in staff sexual harassment allegations
  - Decrease in staff sexual misconduct, specifically voyeurism allegations.
  - Increase in offender on offender sexual harassment reports
  - Decrease in offender on offender non-consensual sexual acts
  - More prank calls/Non-PREA calls received in 2018 → Documented warnings and disciplinary charges were written for abuse of the hotline with the permission of the Regional PREA Analyst
- PREA Hotline mailbox size increased due to high volume of calls received

## Prevention

- Staff Training
  - Additional training provided to Action Alliance advocates through PREA summit conference
  - Presentations at various conferences (IPM, Captains, Unit Managers and Senior Probation Officers Conference, CHAPS and Chiefs Conference, and Association of Correctional Food Service Affiliates Conference)
- Orientation and In-Service updated

# Summary & Comparison

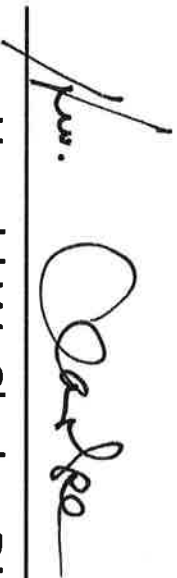
## Prevention

- Offender Training
  - More focus on emotional support options (#55, Option 2)
  - Peer Education Programs continue at Nottoway Correctional Center/Nottoway Work Center, Haynesville Correctional Center, and Sussex II State Prison.
  - PREA posters painted as murals on the walls in various facilities

## Detection

- Numerous blind spots eliminated through the installation of mirrors, windows in solid doors, and rearranging files and stock to enhance lines of sight

# Approval

  
\_\_\_\_\_  
Harold W. Clarke, Director\*

  
\_\_\_\_\_  
Rose Durbin, PREA Coordinator\*