

Virginia Department of Corrections

Health Services Operating Procedure 720.7 Emergency Medical Equipment and Care Authority: Directive 720, Health Care Services Effective Date: January 1, 2025 Amended: Supersedes: Operating Procedure 720.7, October 1, 2023 Access: ☐ Restricted ☐ Public ☐ Inmate ACA/PREA Standards: 5-ACI-6A-06, 5-ACI-6A-08, 5-ACI-6B-07, 5-ACI-6B-08,

5-ACI-6B-09, 5-ACI-6C-14; 4-ACRS-4C-03,

4-ACRS-4C-04, 4-ACRS-4C-05; 2-CO-3B-02; §115.21, §115.35, §115.61, §115.82, §115.83; §115.221, §115.235, §115.261, §115.282, §115.283

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REVIEW

The Content Owner will review this operating procedure annually and re-write it no later than three years after the effective date.

COMPLIANCE

This operating procedure applies to all units operated by the Virginia Department of Corrections (DOC). Practices and procedures must comply with applicable State and Federal laws and regulations, American Correctional Association (ACA) standards, Prison Rape Elimination Act (PREA) standards, and DOC directives and operating procedures.

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DEFINITIONS

Emergency Care/Treatment - Treatment of an acute injury or illness that requires immediate medical attention.

Facility Unit Head - The person occupying the highest position in a DOC residential facility, such as an institution, field unit, or Community Corrections Alternative Program.

Health Authority - The Health Administrator responsible for the provision of health care services at a facility or system of institutions. The responsible Physician may be the Health Authority.

Responsible Physician - An individual licensed to practice medicine and provide health services to the inmate population of the facility and/or the Physician at an institution with final responsibility for decisions related to medical judgements.

Safety Data Sheet (SDS) - A document required by government regulation for hazardous chemical substances produced and/or sold in the United States. Each SDS will be in English and will contain the following information: the identity used on the label, physical and chemical characteristics (vapor, pressure flash point, and so forth), physical and health hazards, primary routes of entry for human exposure, exposure limits, precautions for safe handling and use, control measures, emergency and first aid procedures, and the chemical manufacturer's name, address, and telephone number.

PURPOSE

The Department of Corrections (DOC) has the responsibility to ensure that inmates and Community Corrections Alternative Program (CCAP) probationers/parolees have unimpeded access to health care services on a 24-hour basis. This operating procedure provides guidance for ensuring adequate emergency medical equipment is available in areas, where needed, and that each facility has provisions and resources identified for the provision of emergency medical care including transport to off-site medical facilities if needed. (2-CO-3B-02)

PROCEDURE

- Emergency Medical Equipment
 - A. Each facility Unit Head, in collaboration with the Health Authority, is responsible for the identification, acquisition, and maintenance of necessary basic equipment to provide health care in emergency situations.
 - B. All facilities must contain, at minimum, the following medical equipment:
 - 1. Oxygen
 - 2. Back board/splints
 - 3. Hard cervical collar
 - 4. Ambu bag with oxygen setup
 - 5. Portable blood pressure equipment, stethoscope, portable pulse oximeter, penlight, and thermometer
 - 6. Medication for treatment of burns
 - 7. Poison control information
 - 8. Automated External Defibrillator (AED)
 - 9. HIV PEP Kits (occupational human immunodeficiency virus (HIV) exposure guideline)
 - 10. Suction equipment and supplies
 - 11. First aid kits
 - C. Facilities with 24-hour nursing staff will provide the following additional emergency medical equipment located in a locked medication room:
 - 1. Emergency drug box
 - 2. Intravenous (IV) solutions
 - D. Each facility will have an emergency jump bag stocked and accessible for immediate use for emergency responses; see Attachment 1, *Facility Jump Bag Supplies and Organization*, for recommended content list for emergency response bags.

The bag will be restocked immediately after emergency situations are resolved or bag is used.

- E. First aid kits will be available in designated areas of the facility, based on need, and an AED is available for use at the facility. The Health Authority approves the contents, number, location, and procedures for the monthly inspection of all first aid kits(s) and develops written procedure for the use of the kits by non-medical staff. (5-ACI-6B-09; 4-ACRS-4C-05)
 - 1. No medication will be placed in the first aid kit.
 - 2. The first aid kits will be large enough and have the proper contents for the location where the kit is to be used. All first aid kits will contain an inventory of the contents.
 - 3. The contents will be arranged so that the desired package can be quickly opened without unpacking the entire contents of the box.
 - 4. First aid kits will be protected, and items must be wrapped so that unused items do not become contaminated through handling.

5. Each vehicle used to transport inmates or probationers/parolees will be equipped with a complete first aid kit in good condition; see Operating Procedure 411.1, *Inmate Transportation*.

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- F. The Health Authority or designee will make provision to inspect each first aid kit monthly to ensure proper stocking levels and verify that all items are current and in usable condition. Facility practice must ensure that items are replaced when used and during periodic inspections, when necessary.
 - 1. Inspections and tests will be conducted according to the manufacturer's recommendations, except for the AED, which must be checked daily and inspected weekly with the inspections documented on the *Automatic External Defibrillator Checklist* 720 F43.
 - 2. Equipment that is not in proper working order will be serviced and, when necessary, repaired or replaced.
 - 3. Maintenance contracts will be in place for servicing emergency medical equipment as per the manufacturer's recommendations.
- G. The charge Nurse/lead Nurse for the shift will check all emergency equipment to ensure sections have a break-away locking mechanism. Documentation will be included on facility's change of shift checklist.
 - The Health Authority or designee is responsible for the scheduling of annual performance maintenance on all medical equipment.
- H. First aid kits and emergency medical equipment must be secured from inmate and probationer/parolee access, but readily available to staff as needed.
- I. Poison control information must be readily available and easily accessible on-premises of each facility. Safety Data Sheets (SDS) must be readily available so that if a person is exposed to hazardous materials used in the facility, the chemical can be identified, and the first aid recommendations listed on the SDS will be followed.

II. Emergency Medical Care

- A. Each facility Health Authority will ensure that:
 - 1. 24-hour emergency medical services are available;
 - 2. Complaints are handled immediately;
 - 3. Adequate first aid kits and emergency medical supplies are available and perpetually inventoried; and
 - 4. On-site emergency first aid, cardiopulmonary resuscitation (CPR), and crisis intervention is provided.
- B. Emergency medical care within available resources will be provided to all staff, visitors, inmates, probationers/parolees, and other persons on facility property. Incidents resulting in mass injuries may require implementation of facility emergency operations plans and the Incident Command System; see Operating Procedure 075.1, *Emergency Operations Plan*.
- C. Staff members are expected to take appropriate and immediate action when called upon in medical emergencies, providing care within the scope of their training.
- D. Staff training for medical emergencies is established by recognized health authorities, i.e., American Red Cross and presented in accordance with Department of Criminal Justice Services and DOC requirements to cover: (4-ACRS-4C-04)
 - 1. Health care staff will be certified in American Red Cross Basic Life Support for Healthcare Providers. All certification documentation and training records will be maintained in both the medical and the training department.
 - 2. All facility health care staff are trained in the implementation of the facility's emergency operations plans. Health care staff are included in facility emergency drills, as applicable. (5-ACI-6B-07)
 - 3. Other staff must be trained in CPR, first aid, and use of the AED to include: (4-ACRS-4C-04)

- a. Signs, symptoms, and actions required in potential medical emergencies
- b. Methods of obtaining assistance
- c. Signs and symptoms of mental illness, cognitive impairment, and chemical dependency
- d. Procedures for inmate and probationer/parolee transports to appropriate medical facilities or health-care providers

- e. Locations of first aid kits, AEDs, and other emergency medical equipment will be communicated to all staff
- E. Designated facility staff and health care staff are trained to respond to health-related situations within a four-minute response time. Training is conducted on an annual basis and is established by the responsible Health Authority in cooperation with the facility or program administrator and includes instruction on the following: (5-ACI-6B-08)
 - 1. Recognition of signs and symptoms, and knowledge of actions required in potential emergency situations
 - 2. Administration of basic first aid
 - 3. Certification in CPR in accordance with the recommendations of the certifying health organization
 - 4. Methods of obtaining assistance
 - 5. Signs and symptoms of mental illness, violent behavior, and acute chemical intoxication and withdrawal
 - 6. Procedures for inmate and CCAP probationer/parolee transport to appropriate medical facilities or health care providers
 - 7. Suicide intervention
- F. Each facility will have a written plan for access to 24-hour medical, dental, and mental health and wellness services; this plan must include the following: (5-ACI-6A-08; 4-ACRS-4C-03)
 - 1. On-site emergency first aid and crisis intervention
 - 2. Emergency evacuation of the inmate or CCAP probationer/parolee from the facility
 - 3. Use of emergency medical vehicle or use of local rescue squad
 - 4. Use of one or more designated hospital emergency departments or other appropriate health facilities
 - 5. Emergency on-call or available 24-hours per day, Physician, Dentist, and mental health professional services when the emergency health facility is not located in a nearby community
 - 6. Security procedures providing for the immediate transport of the inmate or CCAP probationer/parolee when appropriate
 - 7. Emergency medications, supplies, and medical equipment
- G. All staff members will be familiar with the procedures for obtaining emergency care. The names, addresses, and telephone numbers of people to be notified and the services such as ambulance and hospital to be used must be readily accessible to all appropriate staff.
- III. Inmate and CCAP Probationer/Parolee Emergency Medical Services
 - A. General guidance for response to medical emergencies and referral of inmates and CCAP probationers/parolees for emergency care:
 - 1. Any staff at the scene will notify the medical department by radio or telephone providing the location and nature of the emergency. Staff will not broadcast names or specific information by radio.
 - 2. If needed, staff members at the scene will provide care within the scope of their training.
 - 3. Security staff at the scene will clear all inmates and CCAP probationers/parolees from the area, when possible.

4. The responding Nurse will assess the problem, notify the responsible Physician if needed, and administer treatment as indicated.

- a. The Nurse attending the inmate or CCAP probationer/parolee will conduct an assessment of the inmate or CCAP probationer/parolee using the *SBAR Report to Provider* 720_F47 and *Health Services Complaint and Treatment Form* 720_F17.
- b. These documents, in conjunction with review of the chart, will be utilized in preparation of consulting the medical provider for patient care needs to be deemed urgent, emergent, or routine.
- c. The Charge Nurse will be notified of a call to medical provider and will ensure the Nurse who is taking care of the inmate or CCAP probationer/parolee has the *SBAR Report to Provider* 720_F47 and medical record prepared, and can consult the medical provider in a timely, uninterrupted manner.
- d. Medical orders received will be documented in the chart to include any time sensitive requests of inmate or CCAP probationer/parolee status or lab results.
- e. The SBAR Report to Provider 720_F47 will be placed in a separate folder for audit.
- 5. Emergency procedures will be provided to minimize aggravation of the condition when moving the inmate or CCAP probationer/parolee i.e., splints, backboards, or any type of equipment required.
- B. Each facility has in place a system for transporting inmates and CCAP probationers/parolees that provides timely access to services that are only available outside the facility. (5-ACI-6A-06)
 - 1. This system addresses the following issues:
 - a. Prioritization of medical need
 - b. Urgency (e.g., an ambulance versus a standard transport)
 - c. Use of a medical escort to accompany security staff
 - d. Transfer of medical information
 - e. The safe and timely transport of inmates and CCAP probationers/parolees for medical, mental health and wellness, and dental clinic appointments, both inside and outside the facility is the joint responsibility of the facility Unit Head and the Health Authority.
 - 2. Additional information on transporting inmates and CCAP probationers/parolees for medical care can be found in Operating Procedure 411.1, *Inmate Transportation*, and Operating Procedure 425.2, *Hospital Security*.
- C. An inmate or CCAP probationer/parolee may only be transported if the facility does not have the means to provide adequate care for the emergency.
 - 1. An inmate or CCAP probationer/parolee may only be transported if deemed necessary by the responsible Physician or designee.
 - 2. If transport is deemed necessary:
 - a. The responsible Physician or designee will perform a detailed evaluation of the problems, symptoms, complaints, and vital signs to determine if the transport will be by van or ambulance.
 - b. The Nurse in charge at the facility or other facility staff knowledgeable of the inmate's or CCAP probationer's/parolee's medical condition will notify the receiving emergency care facility in advance of transport.
 - c. If needed, necessary lifesaving measures must be instituted and the inmate or CCAP probationer/parolee stabilized as much as possible before being transported.
 - d. Medical staff will initiate the following process:
 - i. Once the assessing Nurse has determined an emergent condition, the responsible Physician or designee will be notified with a detailed report on the inmate's or CCAP probationer's/parolee's complaint/symptoms, condition, vital signs, brief medical history, medications, any interventions provided, and immediate needs.
 - ii. The responsible Physician or designee will give treatment orders and determine, if needed, the

- mode of transportation to the ED: van or Emergency Medical Services (EMS).
- iii. Each facility will have designated medical staff available for consultation on conditions in the medical referral or transport, and should develop guidelines for outside emergency care of inmates and CCAP probationers/parolees.

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3. Transportation to the ED via EMS:

- a. A Registered Nurse (RN) will conduct all medical assessments needed for the inmate or CCAP probationer/parolee until care is relinquished to EMS. The RN may assign a staff member to monitor vital signs and remain with the inmate or CCAP probationer/parolee going out via EMS as needed.
 - i. A reassessment of the injury or illness will take place every five to fifteen minutes to include vital signs.
 - ii. Any intervention ordered by the responsible Physician or designee will continue with documentation of effectiveness.
 - iii. The responsible Physician or designee will be notified as additional needs are identified or condition changes.
 - iv. A medical staff member will remain with the inmate or CCAP probationer/parolee until EMS arrives for handoff.
- b. Inmates and CCAP probationers/parolees will require vital signs and assessment as determined by the Provider while awaiting the arrival of EMS.
- c. Each facility will have a process in place indicating where the medical staff will hand off to EMS. The RN will conduct or oversee all medical assessments needed for the inmate or CCAP probationer/parolee and continue any intervention initiated until EMS takes responsibility. This can include IV's, oxygen therapy, cardiac monitoring, CPR efforts, and other interventions.
- d. A report will be provided to the person to whom care is relinquished. This will include obtaining the name and title of the person for documentation.
- e. A call will be placed to the ED Nurse with a report of all interventions, vital signs on the exit from the facility and the condition of the inmate or CCAP probationer/parolee.
- f. The Health Authority or on-call Supervisor will be notified of the emergency and off-site transportation. The Health Authority or designee must be made aware of any problems encountered during the incident.

4. Transportation via facility security van:

- a. The decision to transport via facility security van will be made by the responsible Physician or designee after review of information provided.
- b. The inmate or CCAP probationer/parolee will be treated in the designated medical area and remain until a facility security van is available for transport.
- c. The RN will complete the assessment and any interventions ordered such as dressing and/or splinting.
- d. An assessment will be completed as determined by the Provider if the inmate or CCAP probationer/parolee remains in the medical area.
- e. Inmates and CCAP probationers/parolees will be transported to the facility security van ambulatory or by wheelchair depending on the condition and injury.
- f. Prior to transport necessary paperwork will be prepared and sent with the Transportation Officers and the Nurse will ensure that a report is called in to the ED.
- 5. Facility health care staff will document a detailed synopsis of the emergency care provided to inmates and CCAP probationers/parolees in the inmates or CCAP probationers/parolees health record.
- 6. Emergency medical care provided to or by other persons will be documented on *Internal Incident Reports*. Additional reporting may be required by Operating Procedure 038.1, *Reporting Serious or Unusual Incidents*.

D. Crisis intervention may be provided on site by mental health and wellness services staff. After normal working hours and at facilities without a Mental Health Clinician; see Operating Procedure 730.2, *Mental Health and Wellness Services: Screening, Assessment, and Classification*, for guidance to contact an on-call Mental Health Clinician.

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IV. Staff Emergency Medical Services

- A. Health care staff will render treatment and assist all staff in first aid and emergency medical situations until EMS arrive.
 - 1. Any documentation of treatment provided to staff must be provided to the Human Resources Office for inclusion in the staff member's medical record in accordance with Operating Procedure 102.7, *Employee Records*.
 - 2. No duplicates may be maintained in the medical department.
 - 3. Additional reporting may be required by Operating Procedure 261.3, Workers' Compensation.
- B. Staff will be directed to personal Physicians for chronic and acute requested services that are not of an emergent nature. Other than in life-threatening situations, no staff will receive over the counter or prescription medication from the medical department.
- C. In life-threatening situations, the staff member will be transported by the designated local rescue squad or ambulance service. The medical staff will notify the hospital emergency department of the staff member's medical problem.
- D. All staff will immediately notify their Supervisor of injuries received on the job. Staff suffering on the job injuries will be directed to Human Resources for follow-up; see Operating Procedure 261.3, *Workers' Compensation*.

V. Sexual Abuse/Assault Response

- A. Access to emergency medical services
 - 1. Inmate or CCAP probationer/parolee victims of sexual abuse will receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment; see *DOC Nursing Evaluation Tools Sexual Assault*. (§115.82[a], §115.282[a])
 - 2. If no qualified medical and mental health practitioners are on duty at the time a report of recent abuse is made, security staff first responders will take preliminary steps to protect the inmate or CCAP probationer/parolee victim and will immediately notify the appropriate medical and mental health practitioners. (§115.82[b], §115.282[b])
 - 3. Inmate or CCAP probationer/parolee victims of sexual abuse while incarcerated or under supervision, will be offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate. (§115.82[c], §115.282[c])
 - 4. Treatment services will be provided to the victim without financial cost and regardless of whether the inmate or CCAP probationer/parolee victim names the abuser or cooperates with any investigation arising out of the incident. (§115.82[d], §115.282[d])
- B. All health care providers will be trained in the appropriate response to allegations of sexual abuse and appropriate procedures to preserve relevant evidence. (§115.35[b], §115.235[b])
- C. At the initiation of services, medical and mental health practitioners will be required to report sexual abuse to the facility Unit Head or Administrative Duty Officer to assure separation of the inmate or CCAP probationer/parolee victim from their assailant and the practitioner is required to inform inmates and CCAP probationers/parolees of the duty to report and the limitations of confidentiality. (5-ACI-6C-14; §115.61[c], §115.261[c])

D. Health services staff will conduct an evaluation in accordance with *DOC Nursing Evaluation Tools - Sexual Assault* and the *DOC Standard Treatment Guidelines - Management of Sexual Exposure* to determine the alleged inmate or CCAP probationer/parolee victim's need for immediate medical treatment, taking precautions not to destroy potential evidence.

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- E. If evidentiary or medically appropriate, inmate or CCAP probationer/parolee victims of sexual assault are referred under appropriate security provisions to an outside facility for treatment and gathering of evidence. (5-ACI-6C-14)
 - 1. A history is taken by a health care professional who will conduct a forensic medical examination to document the extent of physical injury. Such examinations will be performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible. There will be no financial cost to the inmate or CCAP probationer/parolee victim for this examination. (§115.21[c], §115.221[c])
 - a. As requested by the inmate or CCAP probationer/parolee victim, a victim advocate, qualified DOC staff member, or a qualified community-based organization staff member will accompany and support the inmate or CCAP probationer/parolee victim through the forensic medical examination process and investigatory interviews and will provide emotional support, crisis intervention, information, and referrals. (§115.21[e], §115.221[e]) A qualified DOC mental health/counseling staff member or a qualified community-based staff member must be an individual who has been screened for appropriateness to serve in this role and has received education concerning sexual assault and forensic examination issues in general. (§115.21[h], §115.221[h])
 - b. With the inmate or CCAP probationer/parolee victim's consent, the examination includes the collection of evidence from the inmate or CCAP probationer/parolee victim, using a method approved by the appropriate authority.
 - i. A Physical Evidence Recovery Kit (PERK) is recommended.
 - ii. Although recommended that the PERK be used within 120 hours, it will be used beyond that time whenever there is a possibility of evidence remaining.
 - c. If the inmate or CCAP probationer/parolee alleging assault refuses to be examined, it will be documented in their health record and the inmate or CCAP probationer/parolee will sign a *Health Services Treatment Consent/Refusal* 720 F44.
 - d. If SAFEs or SANEs cannot be made available, the examination can be performed by other qualified medical practitioners. The facility Health Authority or designee will document the facility's efforts to provide SAFEs or SANEs.
 - 2. Provision is made for testing of sexually transmitted illnesses (STI's), e.g., HIV, gonorrhea, hepatitis, and other diseases, and counseling, as appropriate.
 - 3. Prophylactic treatment and follow-up for STI's are offered to all inmate or CCAP probationer/parolee victims, as appropriate.
 - 4. Following the physical examination, a mental health professional will assess the need for crisis intervention counseling and long-term follow-up; see Operating Procedure 730.2, *Mental Health and Wellness Services: Screening, Assessment, and Classification*. A phone call must be made to the facility Unit Head or designee to determine separation of the inmate or CCAP probationer/parolee victim and their assailant.

F. Health services staff will:

- 1. Document in the inmate or CCAP probationer/parolee victims' health record all communications with the victim, as well as all actions taken.
- 2. Maintain complete and accurate treatment documentation for all sexual abuse or assault incidents.
- 3. Ensure that pre and post HIV and STI counseling has been completed.
- 4. Ensure that the emergency department report and follow-up recommendations are reviewed by the facility's responsible Physician.

- 5. Ensure that follow-up orders are relayed to any receiving facility.
- 6. Provide continuity of care to the alleged victim upon their return to the DOC facility.
- G. Ongoing medical and mental health care for sexual abuse victims and abusers.
 - 1. The facility will offer medical and mental health evaluation and, as appropriate, treatment to all inmates and CCAP probationers/parolees who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility. (§115.83[a], §115.283[a])
 - 2. The evaluation and treatment of such inmate or CCAP probationer/parolee victims will include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody or supervision. (§115.83[b], §115.283[b])
 - 3. The facility will provide such inmate or CCAP probationer/parolee victims with medical and mental health and wellness services consistent with the community level of care. (§115.83[c], §115.283[c])
 - 4. Inmate and CCAP probationer/parolee victims of sexually abusive vaginal penetration while incarcerated or under supervision will be offered pregnancy tests. (§115.83[d], §115.283[d])
 - 5. If pregnancy results from the conduct described in paragraph (d) of this section, such inmate or CCAP probationer/parolee victims will receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services. (§115.83[e], §115.283[e])
 - 6. Inmate and CCAP probationer/parolee victims of sexual abuse while incarcerated or under supervision will be offered tests for sexually transmitted infections as medically appropriate. (§115.83[f], §115.283[f])
 - 7. Treatment services will be provided to the inmate or CCAP probationer/parolee victim without financial cost and regardless of whether the inmate or CCAP probationer/parolee victim names the abuser or cooperates with any investigation arising out of the incident. (§115.83[g], §115.283[g])
- H. See Operating Procedure 038.3, *Prison Rape Elimination Act (PREA)*, for guidance on reporting and investigating potential sexual abuse and sexual assault incidents.

REFERENCES

Operating Procedure 038.1, Reporting Serious or Unusual Incidents

Operating Procedure 038.3, Prison Rape Elimination Act (PREA)

Operating Procedure 075.1, Emergency Operations Plan

Operating Procedure 102.7, Employee Records

Operating Procedure 261.3, Workers' Compensation

Operating Procedure 411.1, Inmate Transportation

Operating Procedure 425.2, *Hospital Security*

Operating Procedure 730.2, Mental Health and Wellness Services: Screening, Assessment, and Classification

DOC Nursing Evaluation Tools - Sexual Assault

DOC Standard Treatment Guidelines - Management of Sexual Exposure

ATTACHMENTS

Attachment 1, Facility Jump Bag Supplies and Organization

FORM CITATIONS

Health Services Complaint and Treatment Form 720_F17

Automatic External Defibrillator Checklist 720_F43

Health Services Treatment Consent/Refusal 720_F44

SBAR Report to Provider 720 F47

