ZERO TOLERANCE
for Sexual Abuse and Sexual Harassment

“Sexual abuse is never your fault”

“Staff will take your reports seriously”

Report sexual abuse/harassment to staff or call #55

“Reporting protects us all”

“VADOC cares about your safety”

Remember, don’t blame yourself.
If someone abuses you, it is not your fault!

This project was supported by Grant No. 2014-RP-BX-0015 awarded by the Bureau of Justice Assistance. The Bureau of Justice Assistance is a component of the Department of Justice’s Office of Justice Programs, which also includes the Bureau of Justice Statistics, the National Institute of Justice, the Office of Juvenile Justice and Delinquency Prevention, the Office for Victims of Crime, and the SMART Office. Points of view or opinions in this document are those of the author and do not necessarily represent the official position or policies of the U.S. Department of Justice.
Know Your Rights
You have the right to...

- Be safe from sexual harassment and sexual abuse
- Get help and support if someone is sexually harassing or sexually abusing you
- Be kept apart from abuser(s)
- Ask for help without being punished or retaliated against and without sharing your name (if you do not want to)
- Receive free medical care and confidential counseling for sexual abuse treatment

Staff and Offenders Cannot...

- Inappropriately touch you
- Stare at you while you change clothes, showers, or use the toilet
- Make comments, gestures, or threaten to harm you because of your body, appearance, the way you act, or who you are attracted to
- Force you to engage in sexual activities (including kissing)
- Threaten or mistreat you for reporting an incident of sexual abuse or sexual harassment or for cooperating in an investigation

Note: Staff may see you in a state of undress during routine security checks. This is not sexual harassment.

How can I report? How do I get help? What if I just want to talk to someone?

Dialing #55 (option 1)
Tell any staff person, verbally or in writing
Ask family or friends to report for me*

Meet with a qualified mental health professional at this facility (note: they are required to report if you disclose abuse)
To contact an outside advocate for free emotional support dial #55 (option 2) or write to Action Alliance, P.O. Box 17115, Richmond, VA 23226

*At PREAGrievance@vadoc.gov, 855-602-7001, or VADOC P.O. Box 26963, Richmond, VA 23261-6963