ZERO TOLERANCE
for Sexual Abuse and Sexual Harassment

“Sexual abuse is never your fault”

“Staff will take your reports seriously”

Report sexual abuse/harassment to staff or call #55

“Reporting protects us all”

“VADOC cares about your safety”

Remember, don’t blame yourself.
If someone abuses you, it is not your fault!
Staff and Offenders Cannot…

- Inappropriately touch you
- Stare at you while you change clothes, showers, or use the toilet
- Make comments, gestures, or threaten to harm you because of your body, appearance, the way you act, or who you are attracted to
- Force you to engage in sexual activities (including kissing)
- Threaten or mistreat you for reporting an incident of sexual abuse or sexual harassment or for cooperating in an investigation

Note: Staff may see you in a state of undress during routine security checks. This is not sexual harassment.

Know Your Rights
You have the right to…

- Be safe from sexual harassment and sexual abuse
- Get help and support if someone is sexually harassing or sexually abusing you
- Be kept apart from abuser(s)
- Ask for help without being punished or retaliated against and without sharing your name (if you do not want to)
- Receive free medical care and confidential counseling for sexual abuse treatment

How can I report? How do I get help? What if I just want to talk to someone?

Dialing #55 (option 1)
Tell any staff person, verbally or in writing
Ask family or friends to report for me*

Meet with a qualified mental health professional at this facility (note: they are required to report if you disclose abuse)
To contact an outside advocate for free emotional support dial #55 (option 2) or write to Action Alliance, P.O. Box 17115, Richmond, VA 23226

*At PREAGrievance@vadoc.gov, 855-602-7001, or VADO P.O. Box 26963, Richmond, VA 23261-6963