Virginia Department of Corrections

Financial Management and Procurement

Operating Procedure 270.1

Grants Operation and Administration

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REVIEW
The Content Owner will review this operating procedure annually and re-write it no later than three years after the effective date.

The content owner reviewed this operating procedure in January 2023 and determined that no changes are needed.

COMPLIANCE
This operating procedure applies to all units operated by the Virginia Department of Corrections. Practices and procedures must comply with applicable State and Federal laws and regulations, ACA standards, PREA standards, and DOC directives and operating procedures.
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DEFINITIONS

2 CFR Part 200 – Federal regulations governing the utilization of all Federal grant funds; formal reference is the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards: 2 CFR Chapter I, Chapter II, Part 200, et al.; also referred to as “Uniform Guidance”

Award - Financial assistance that provides support or stimulation to accomplish a public purpose; awards include grants and other agreements in the form of money or property to an eligible recipient.

Cash Match - Cash provided by the recipient for allowable project-related costs; also referred to as “hard match” (see Match).

Chief Financial Officer (CFO) - The Manager of the Financial Management and Reporting Unit

Concept Paper - As related to grants, a pre-application requested by grantors in anticipation of issuing an invitation to submit a complete application

Continuation Grant - An extension or renewal of existing program funding for one or more additional budget period(s) with additional funding and a distinct period of performance; also referred to as “renewal award” or “renewal grant”

Cooperative Agreement - A legal instrument of financial assistance that 1) is used to enter into a relationship, the principal purpose of which is to transfer anything of value from the awarding agency to a recipient agency to carry out a public purpose authorized by law, and not to acquire property or services; 2) is distinguished from a grant agreement in that it provides for substantial involvement between the awarding agency and the recipient agency in carrying out the activity contemplated by the award. For the purposes of this procedure, a cooperative agreement is considered the same as a grant agreement.

Direct Award - Funds awarded to an entity by the agency having primary authority in law to award such funds

Executive Staff - For purposes of this operating procedure, Executive Staff includes the Director, the Chief of Corrections Operations, the Deputy Director for Administration, and the Deputy Director of Programs, Education, and Reentry.

Grant Administrator - The individual charged with overseeing all grant administration activities for DOC

Grant Agreement - A legal instrument of financial assistance between an awarding agency and a recipient agency that 1) is used to enter into a relationship the principle purpose of which is to transfer anything of value from the awarding agency to the recipient agency to carry out a public purpose; and 2) is distinguished from a cooperative agreement in that it does not provide for substantial involvement between the awarding agency and DOC; also referred to as “grant award”, “grant award agreement”, “statement of grant award”, or similar terminology.

Grant Budget - The financial plan for the project or program that the grantor entity approves during the award process or subsequent amendments to the award

Grant Period - The time in which a grant is active; includes both a start and end date and may encompass a separate budget period and performance period

Grant Solicitation - The application package or invitation to apply for a grant: also referred to as “request for proposals (RFP)”, “notice of funding opportunity (NFO)”, “invitation to apply”, “funding opportunity announcement (FOA)”, “application package” or similar terminology.

Grant Special Conditions - Requirements of the granting agency, law, or regulations applicable to the funds or grant program to be met upon acceptance of grant funds; also referred to as “Terms and Conditions” or other similar terminology.

Granting Authority - The agency with legal authority over funds and the terms and conditions of the grant

Grantor - The agency awarding the grant; may or may not be the same as the granting authority

Grants Accountant - The individual in the DOC headquarters accounting section charged with managing all grant fiscal activities for DOC

Indirect Costs - Costs incurred for a common or joint purpose benefitting more than one cost objective, and not readily assignable to the cost objectives specifically benefitted, without effort disproportionate to the results
achieved (expenses not readily identified with a particular grant, contract, or project, but are necessary for the general operation of the organization)

**In-kind Match** - Includes, but is not limited to, the valuation of non-cash contributions for allowable project related activities; also referred to as “soft match” (see **Match**).

**Letter of Intent** - A letter indicating an organization’s intent to submit a complete grant application or accept grant funds; also referred to as “intent to apply” or “intent to accept”

**Master Grant File** - The official programmatic grant file

**Master Grant Financial File** - The official fiscal grant file

**Match** - A term used to describe the award recipient’s contribution or share of total allowable project costs; matching requirements are specified as a cash match or in-kind match, both, or similar terminology; also referred to as “cost sharing” (see **Cash Match** and **In-Kind Match**).

**Memorandum of Agreement (MOA)** - A written agreement involving financial consideration between DOC and any entity; must be submitted to the Director of Procurement and Risk Management or designee before signature.

**Memorandum of Understanding (MOU)** - A written collaborative understanding without financial consideration establishing the parameters of the collaboration between DOC and any entity; must be approved by the Director of Administrative Compliance or designee before signature.

**Organizational Unit** - A DOC unit, such as a correctional facility, regional office, probation and parole office, Virginia Correctional Enterprises (VCE), Academy for Staff Development, Corrections Construction Unit, Agribusiness Unit, and individual headquarters unit, e.g., Human Resources, Offender Management, Internal Audit

**Organizational Unit Head** - The person occupying the highest position in a DOC organizational unit

**Pass-Through Funds** - Funds issued by a Federal agency to a non-Federal entity that are then transferred to other State agencies, units of local government, or other eligible groups pursuant to the award eligibility terms as a subaward to carry out part of a Federal program; also referred to as “flow-through funds” (see **Subaward**)

**Prime Recipient** - The agency receiving funds directly from a granting authority

**Project Coordinator** - An individual managing grant projects at the Organizational Unit level; this may differ during the different phases of an application process or during the life of a grant award.

**Standard Assurances** - Legal obligations required to be met by the grant recipient

**Subaward** - A portion of a prime grant award issued or passed through to an external entity (considered a subrecipient) to carry out part of an award. This type of action usually requires prior approval of the grantor and is subject to subrecipient monitoring; also referred to as a “subgrant”.

**Subrecipient** - An entity that receives a subaward from a pass-through entity to carry out part of an award; also referred to as “subgrantee”

**Supplanting** - The use of grant funds to replace or reduce budgeted funds that would, in the absence of the grant funds, be made available for grant purposes; supplanting is usually disallowed.

**System for Award Management (SAM)** - The Federal information repository and validation source for Federal financial assistance applicants, recipients, and subrecipients

**Unique Entity Identifier** - A universal identifier assigned by the System for Award Management (SAM) to uniquely identify business entities (this includes, but is not limited to, commercial, non-profit, and government entities).
PURPOSE

This operating procedure provides protocols to ensure that grants and technical assistance requests are applied for, accepted, operated, supported, and closed out in a coordinated manner consistent with the objectives and priorities of the Department of Corrections (DOC) and in compliance with applicable State and Federal laws and regulations, and other governing guidance as may be applicable to a particular grant program.

PROCEDURE

I. General

A. Procedures governing grant applications, award acceptance, and the management of such awards, apply to any grant applied for by DOC directly or for which the DOC is designated as the fiscal agent, recipient, or subrecipient. Grants may be from State, Federal, foundation, or other private entities, including those considered or labeled as any of, or any combination of, the following: grant, concept, competitive, discretionary, continuation, formula, pass-through, flow-through, block, conditional, demonstration, reimbursement, earmark, mandatory, entitlement, fixed amount, non-discretionary, or cooperative agreement.

B. Grant applications:

1. For under $10,000 will be considered only if the benefit outweighs the cost of development and management, or other circumstances apply as determined by Executive Staff and the Chief Financial Officer

2. In excess of $25,000 or requiring a cash match or letter of intent, unless specifically exempted under this procedure, require the Director’s approval prior to development, or designee in the Director’s absence

C. Grant applications will not be submitted to any funding source without prior written approval of the Director, or designee in the Director’s absence if allowed by the grantor.

D. Grant acceptances and agreements will not be submitted to any funding source without prior written approval of the Director or, in the Director’s absence, the individual officially appointed interim Director and signatory.

E. Unless otherwise specified by a Federal entity, the Grant Administrator will serve as the designated E-Business Point of Contact (EBiz POC), Entity Administrator, Authorized Organizational Representative (AOR), and Point-of-Contact for Federal grant and management-related, including, but not limited to: System for Award Management (SAM), JustGrants, eRA Commons, Federal Funding Accountability and Transparency Act (FFATA) Subaward Reporting System (FSRS), and Automated Standard Application for Payments (ASAP).

F. The Grant Administrator will make assignments in Federal systems as appropriate for the conduct of business.

G. Primary Points of Contact and assignments in State agency systems, including but not limited to those maintained by the Virginia Department of Criminal Justice Services and the Virginia Department of Education, will be based on the State agency directives and DOC utilization in consultation with the Grant Administrator.

H. The Grant Administrator will submit electronic grant applications and acceptances regardless of source on behalf of the Director following written confirmation.

1. Should any other individual need an AOR or similar assignment for grant application submission purposes in the Grant Administrator’s absence, the Deputy Director for Administration will review the request prior to approval and assignment.

2. Standard procedures and approvals for application submission apply
I. All grant applications will be submitted under the DOC Headquarters address and, when required to include a unique entity identifier issued by the System for Award Management (SAM) or Data Universal Numbering System (DUNS) number, will use the DOC primary number which may be obtained from the Grant Administrator.

J. When a secondary point-of-contact is allowed, grant applications and awards will list the Grant Administrator as the secondary point-of-contact.

K. Exceptions

1. Due to the nature of the grant program, the procedures specified herein do not generally apply to the following grant program applications, awards, or subawards: State Criminal Alien Assistance Program (SCAAP) award, Federal Emergency Management Act subawards, Coronavirus Aid, Relief, and Economic Security (CARES) Act subawards, or Medicaid reimbursement subawards.

   a. Unless otherwise specified by Federal statute or regulation, provisions of the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards; 2 CFR Chapter I, Chapter II, Part 200, et al. (herein after referred to as 2 CFR Part 200) apply to all Federal awards and pass-through subawards, including programs exempted from these procedures.

   b. The Grant Administrator and Grants Accountant will provide assistance as needed to ensure that grant funds exempted from this procedure are managed in accordance with 2 CFR Part 200 as appropriate.

2. Other grant funding requests or awards may be exempted from select procedures by the Grant Administrator as determined appropriate based on a review of the funding program and applicable regulations.

3. The Grant Administrator will determine the operating procedure’s applicability to grants and funding which fall outside of the normal scope of grants for which DOC applies.

4. The Grant Administrator will provide a memorandum of documentation as needed for the Master Grant File for individual exceptions.

II. Pre-Application Phase

A. Identification of Potential Grant Opportunities

1. The Grant Administrator will continuously review grant announcements for their potential application within DOC and forward opportunities to staff for review and consideration.

2. If a person other than the Grant Administrator identifies a potential opportunity, they should forward it to the Grant Administrator and Organizational Unit management for review and consideration.

B. Decision to Apply

1. Prior to initiating application development, the Organizational Unit interested in applying for and managing the grant must prepare a Grant Summary 270_F1.

2. The Organizational Unit will advance the Grant Summary for review and approval to develop an application.

3. If a letter of intent to apply is required by the grantor, a draft should be included for review and the Director’s signature.

4. Based on the approval:

   a. If approved to apply, the Project Coordinator will inform the Grant Administrator and advance to the next phase, Application Phase; if a letter of intent to apply is required by the grantor, it may be sent to the grantor following the approval to apply with a copy provided to the Grant Administrator, or the original when an electronic version is submitted.

   b. If not approved to apply, the Project Coordinator will inform the Grant Administrator.
5. Exceptions
   a. If the grant is a continuation or renewal grant for funds supporting select on-going grant-funded programs with a distinct period of performance, the application may be developed without pre-approval.
   b. This exception applies to the following on-going grant funded programs: Virginia Department of Criminal Justice Services Victim-Witness Grant Program; Virginia Department of Education Carl D. Perkins Career and Technical Education formula allocation (“Perkins”); Virginia Department of Education Individuals with Disabilities Education Improvement formula allocation (“IDEA”) and grants with anticipated, designated continuation or renewal periods.
   c. Though the application may be developed without pre-approval, Project Coordinators should inform the appropriate Organizational Unit Head or designee and Executive Staff that the grant renewal process has begun.
   d. Project Coordinators must inform the Grant Administrator when the invitation to apply is issued or the application period is open.
   e. If the grant requires a cash match, the Grant Administrator will confirm availability of funds with the Budget Operations Assistant Manager or Chief Financial Officer.

III. Application Phase
   A. Preparing the Application
      1. The Organizational Unit which will manage the grant is responsible for preparing the application and obtaining all supporting documentation for submission.
      2. The Organizational Unit Head will identify a Project Coordinator for purposes of grant development.
      3. Upon request of the Organizational Unit preparing the application, the Grant Administrator will develop a structured outline and timeline to help with grant application development and may assist in leading discussions regarding grant application requirements.
      4. The Grant Administrator will have standard forms and letters on file generally required to be submitted with Federal or State applications.
      5. The Grant Administrator will assist Organizational Units with developing and editing grant applications as they are developed, provided enough time is available.
      6. Grant Budget Development
         a. The Project Coordinator will consult with the Grant Administrator on budget development.
         b. The Grant Administrator or Project Coordinator will consult with the Budget Operations Assistant Manager or Budget Analyst and the Chief Financial Officer as follows:
            i. If any funds are proposed for staff, the Budget Operations Assistant Manager or Budget Analyst should be consulted for projected staff costs.
            ii. If any funds are necessary for a cash match, the Chief Financial Officer or designee must be consulted to verify availability of such funds.
            iii. See other grant budget related procedures in the Budgeting and Management section of this operating procedure for applicable areas and consultation requirements.
            iv. Allow at least five business days for any information needed from Budget Operations.
         c. Budget item requests must be reasonable, necessary, and allowable.
      7. For Memorandums of Agreement (MOA), Memorandums of Understanding (MOU), or letters of support required to be submitted with the grant application:
         a. The Project Coordinator will consult with the Grant Administrator regarding the development of MOAs or MOUs in advance.
         b. MOAs and MOUs will be reviewed by the Grant Administrator, Director of Administrative Compliance or designee, and, if financial considerations are included, the Director of Procurement.
and Risk Management or designee, prior to submission to a grantor.

c. The Project Coordinator and other individuals assisting with the grant should be in contact with the partnering organization(s) as early as possible during the grant development process to obtain MOAs, MOUs, or letters of support.

B. Grant Review

1. Following drafting of the grant, the Project Coordinator must submit the grant and supporting documentation to the Grant Administrator and Organizational Unit Management for internal review and editing.

2. If the Grant Administrator does not assist with editing during grant development, the Project Coordinator must submit the full grant application and supporting documentation to the Grant Administrator for review and comment at least ten business days prior to the desired submission deadline.

C. Approval to Submit

1. Prior to submitting any application, written approval to submit the application must be obtained from the Director, or designee in the Director’s absence if allowed by the grantor.

2. Approval from the Director may be done while final edits are being made to the grant narrative, but only after sufficient detail for the project, including the grant budget, is developed.

3. An application submission approval package for the Director will be assembled by the Grant Administrator.
   a. The Project Coordinator will ensure that all MOAs, MOUs, letters from the Director, an updated Grant Summary 270_F1 (if applicable), and other forms as may be needed are given to the Grant Administrator for the approval package.
   b. If the grant is submitted electronically, all assurance pages must be printed and then signed or initialed by the Director in order for the Grant Administrator or other authorized representative to electronically sign on behalf of the Director and agree to such assurances.
   c. The Project Coordinator or Grant Administrator will advance the approval package for review and approval.
      i. The approval package should be submitted to the Director at least three business days prior to the desired submission deadline.
      ii. Extra time should be allotted if needed based on the Director’s schedule.

D. Application Submission

1. The Project Coordinator or Grant Administrator will submit the grant application to the grantor and may provide electronic assurances and signatures as requested after the Director, or officially appointed interim in the Director’s absence, approves the application.

2. A complete copy of the signed grant documents and assurances (or originals if submitted electronically to the grantor) will be forwarded to the Grant Administrator immediately after submission.

3. The Grant Administrator will notify the Budget Operations Assistant Manager and the Grants Accountant of pending applications.

IV. Post-Award Phase

A. The Project Coordinator will notify the Grant Administrator of the granting authority’s decision within three business days after receipt of the notification and provide a copy of the grantor response package.

B. If the grant is denied, the Grant Administrator or Project Coordinator may request review feedback from the granting authority.

C. If the process involves a concept paper and an invitation to apply is issued, the Organizational Unit Head
will determine whether to initiate a full grant application process.

1. If the decision is to apply:
   a. The Project Coordinator will notify the Grant Administrator and appropriate Executive staff that an invitation to apply was issued and that an application will be developed.
   b. The process will advance to the application phase.
   c. Approval to develop an application does not need to be repeated.

2. If the decision is not to apply:
   a. The Project Coordinator or Grant Administrator will complete a Concept Paper Termination Routing and route the form to the Director along with a letter for the Director’s signature to the grantor declining the invitation to apply.
   b. The Project Coordinator will forward the signed letter to the grantor and provide a copy (or the original if submitted electronically) to the Grant Administrator.

D. If the grant is approved, a structured review of the grant conditions and budget specifications will be completed prior to accepting the grant.

1. The Grant Administrator will assemble a review team and schedule a review within 15 business days of receipt of the award documents from the Project Coordinator.

2. The review team will include:
   a. Grant Administrator, Project Coordinator, and Grants Accountant or Technician
   b. Others may include: Organizational Unit Head or designee, Budget Operations Assistant Manager, or Budget Analyst

3. The Grant Administrator will lead a review of the grant special conditions and budget specifications, laws and regulations, reporting requirements, and grant management requirements.

4. The review team will determine if there are any significant concerns which would render the grant difficult or impossible to accept.

5. The Grant Administrator will complete an internal Grant Acceptance Routing form.

E. Following the review:

1. If no significant concerns are raised during the review:
   a. The Project Coordinator or Grant Administrator will forward the internal Grant Acceptance Routing form and acceptance papers for the Director’s approval through the appropriate Organizational Unit Head or designee, and Executive staff.
   b. The Grant Administrator or Project Coordinator will submit the documents or electronic acceptance to the granting authority once approved by the Director.
   c. The Project Coordinator will provide copies of the signed documents, or originals if submitted electronically, to the Grant Administrator.

2. If concerns that cannot be corrected are raised during review:
   a. The Project Coordinator or Grant Administrator will forward the internal Grant Acceptance Routing form to the Director along with a letter to the grantor declining acceptance through the appropriate Organizational Unit Head, or designee, and Executive staff.
   b. The Project Coordinator or Grant Administrator will submit the letter to the granting authority and complete any other documentation as may be required by the grantor.
   c. The Project Administrator will provide copies of the signed documents, or originals if submitted electronically, to the Grant Administrator.

F. Once the grant acceptance is submitted:

1. The Grant Administrator will notify the Grants Accountant, Budget Operations Assistant Manager,
and Budget Analyst of the grant award and acceptance.
2. The Grant Administrator will provide a copy of the signed acceptance and budget to the Grants Accountant and Budget Analyst.
3. The Grants Accountant will collaborate with Financial System Section staff to initiate and publish the appropriate cost codes for approved grants.
4. The Grants Accountant, working with the Grant Administrator, will prepare a Grant Information Sheet and distribute it to the Project Coordinator, the assigned Budget Analyst, and others as necessary following the establishment of a grant budget and cost codes.
G. The Grant Administrator will conduct a grant management orientation with Project Coordinators on newly awarded grants; a grant management orientation is not necessary on continuation or renewal grants.

V. Budgeting and Management
A. General
1. Grant budget items and related costs must be necessary, reasonable, justified, allocable, and allowable under the terms of the grant program and any laws and regulations governing the use of such funds.
   a. A cost is reasonable if, in its nature an amount, it does not exceed that which would be incurred by a prudent person under the circumstances prevailing at the time the decision was made to incur the cost.
   b. A cost is allocable to a particular award or other cost objective if the goods or services involved are chargeable or assignable to that award or cost objective.
   c. Costs must comply with the limitations of a grant agreement, as well as applicable State and Federal laws, regulations, and guidelines.
   d. Costs must be allocated to the grant on a basis consistent with policies that apply to all activities (i.e. a cost may not be assigned to a Federal award as a direct cost if any other cost incurred for the same purpose in like circumstances has been allocated to the Federal award as an indirect cost).
   e. Costs must be accounted for consistently and in accordance with generally accepted accounting principles.
   f. Costs applied to a Federal award must not have been allocated to or included as a cost or used to meet cost sharing or matching requirements of any other Federal award in either the current or a prior period, except when allowed by Federal law or regulation.
   g. Costs must be adequately documented.
2. Grant funds will only be used for their intended purpose and expenditures must be documented as required by any procedures, laws, and regulations governing such funds.
3. Project Coordinators should become familiar with procurement procedures if the grant involves procuring goods or services.
B. Federal Grant Funds
1. Direct awards and pass-through subawards involving Federal funds are subject to general statutes, program statutes, Federal agency regulations, and the U.S. Office of Management and Budget regulations specified in 2 CFR Part 200 and other related and referenced Federal regulations.
2. The Grant Administrator, Grants Accountant, and where necessary, Financial Services Director and Chief Financial Officer should be familiar with 2 CFR Part 200 and its application to DOC.
3. Individual Federal programs may have program statutes, regulations, and guidelines which apply to funds awarded under a particular program or agency, including both direct awards and pass-through subawards.
4. The Project Coordinator should be aware of program-specific statutes, regulations, and guidelines as
they apply to the grant and share information specific to funding use or reporting with the Grant Administrator.

5. Internal controls, at least for Federal grant funds, should be in compliance with guidance in the Standards for Internal Control in the Federal Government issued by the Comptroller General of the United States and the Internal Control Integrated Framework, issued by the Committee of Sponsoring Organizations of the Treadway Commission.

6. The Grants Accountant and Grant Administrator will complete training highlighting Federal grant management each year that DOC has an active Federal grant award or pass-through subaward.

7. Direct awards and pass-through subawards of Federal grant funds are subject to Federal audit and review.

C. Grant Fraud, Waste and Abuse

1. False statements, false claims, and other acts of fraud or theft of Federal grant funds are violations of Federal law and subject to Federal prosecution, fines, restitution, and civil penalties in addition to State legal and personnel actions.

2. Fraud and mismanagement of Federal or State grant funds can result in debarment from receiving future funding, administrative recoveries of funds, civil law suits and criminal prosecution, or a combination of all or some of these remedies.

3. Common grant fraud risks include:
   a. Conflicts of interest
   b. Lying or failing to properly support expenses
      i. Unilaterally redirecting the use of funds in a manner different than outlined in the grant agreement
      ii. Failing to adequately account for, track or support transactions such as personnel costs, contracts, subcontracts, indirect cost rates, matching funds, program income, or other sources of revenue
      iii. Charging for inflated labor costs or hours, or categories of labor which have not been incurred (including timesheet falsification)

4. Project Coordinators and their supervisors should be aware of what constitutes grant fraud and mismanagement. Generally, the following apply:
   a. Fraud: any deliberate deception which exists to unlawfully deny the government something of value or give a person or organization consideration to which they are not entitled
   b. Waste: careless, excessive, or unnecessary spending of funds or use of property
   c. Abuse: deliberate improper use of government resources

D. Indirect Costs

1. Indirect costs are usually distributed across an organization’s revenue sources at a set percentage rate and can include:
   a. Maintenance of buildings (rent, electricity, heat), general expenses associated with telephone and information technology services, and general supplies
   b. Depreciation, costs associated with overhead staff such as accounting and payroll, and other costs not readily identifiable with a particular project

2. In accordance with the Virginia Appropriations Act, General Provisions, Indirect Costs, each State agency that accepts a grant or contract must recover full statewide and agency indirect costs unless prohibited by the grantor agency or exempted by provisions of the Act or State Comptroller.

3. All indirect costs recoveries must be paid to the General Fund of the State treasury in accordance with the Virginia Appropriations Act, General Provisions, Indirect Costs, unless specifically exempted by provisions of the Act or State Comptroller.
4. The Chief Financial Officer, working with the Deputy Director for Administration and the Director, will determine if an exemption may be requested for inclusion in the Virginia Appropriations Act to exclude indirect costs from specific grant budgets.

5. The Grants Accountant will prepare and submit requests for indirect cost rate agreements and extensions to the U.S. Department of Justice, the Federal cognizant agency for indirect costs responsible for negotiating DOC’s rate.

6. Unless otherwise specified in Federal law or regulation, the Federal negotiated indirect cost rate is applicable to all direct grants and pass-through subgrants awarding Federal funds to DOC allowing indirect costs, regardless of the Federal funding source.

7. The Grants Accountant will maintain documentation of the rate and adhere to Federal retention periods for proposals and cost allocation plans.
   a. Indirect cost rate proposals and cost allocations plans submitted for negotiation will be kept for a period of three years for its supporting records starting from the date of such submission, unless otherwise specified by State records retention schedules
   b. Indirect cost rate proposals and cost allocations plans not submitted for negotiation will be kept for a period of three years for the proposal, plan, or computation and its supporting records starts from the end of the fiscal year covered

8. Indirect cost rates for non-Federal fund grants may be different based on the granting authority’s specifications. Absent any specific direction or otherwise specified by the DOC Chief Financial Officer, the approved Federal rate will be used.

9. The Grants Accountant will ensure that indirect costs are properly recovered from grants that have approval to recover such costs within the budget.

10. The Grant Administrator, working with the Grants Accountant, will notify Project Coordinators of changes to the indirect cost rate, which may impact active grant budgets.
    a. Changes to indirect costs applied to a grant budget generally require prior approval from the grantor.
    b. The Grant Administrator will work with the Project Coordinator on grant budget amendment determinations and requests involving indirect cost rate adjustments needed mid-cycle of a grant.

E. Staff Paid from Grant Funds

1. Staff paid 100% from grant funds must work only on the grant project from which they are funded.
   a. The participation in DOC required training, Learning Teams, and general Organizational Unit or DOC staff meetings are allowable uses of time.
   b. Any activities not clearly related to the grant project must be approved in writing by the grantor in order for the staff’s time to be charged to the grant.

2. Staff paid from multiple grants or sources:
   a. Will work on projects proportionately in accordance with how they are funded
   b. Hours will be recorded on a daily basis by the grant-funded staff according to project and funding source

3. Match funds to a grant are considered the same as grant funds and do not alter the proportionality of project funding.

4. Charges applied to grants for personnel, including salaries, wages, and fringe benefits, must be based on records that accurately reflect the work performed.
   a. Standard payroll records alone will not satisfy documentation requirements.
   b. Examples of items that may support salaries and wages can include timesheets, time and effort reports, or activity reports that have been certified by the employee and approved by a supervisor with firsthand knowledge of the work performed.
c. Support must reasonably reflect the total activity for which the employee is compensated, cover both grant funded and all other activities, and reflect an after-the-fact distribution of the actual activity.

d. The Grant Administrator will develop and prescribe the manner in which Project Coordinators collect documentation regarding hours worked, other than payroll records.
   i. For full-time employees working on a single grant award or cost objective, i.e. 100% of their time is grant funded from a single grant:
      (a) Reporting must be supported by a certification signed by the employee and a supervisor who has first-hand knowledge of the actual work performed.
      (b) The Grant Verification – Personnel Certified Report 270_F7, Time Log for Grant Reporting 270_F8, or similar reporting documentation as determined by the Grant Administrator will be used for this purpose.

   ii. For employees working on multiple funds or cost objectives, less than 100% of their time is funded from a single grant, and part-time and wage employees:
      (a) Time reports
         (i) Will be prepared in accordance with the pay period
         (ii) Will show the hours worked on each cost objective
         (iii) Must reasonably reflect the total activity for which the employee is compensated, including non-grant compensated time, not exceeding 100% of compensated activities
         (iv) Be certified by the employee and a supervisor who has first-hand knowledge of the actual work performed

      (b) Budget estimates alone do not qualify as support for charges to grant awards.

      (c) The Time Log for Grant Reporting 270_F8 will be used for this purpose unless otherwise determined by the Grant Administrator.


5. The Organizational Unit Head or designee will:
   a. Facilitate the establishment of positions with Human Resources as may be approved under the grant award.
   b. Notify the Budget Analyst, the Payroll Manager, Grants Accountant, and Grant Administrator when a new staff person is to start under a grant award or when existing staff are reassigned to be paid from grant funds as soon as the start or change date is known.
   c. Notify the Human Resources Unit, Payroll Manager, Budget Analyst, Grants Accountant, and Grant Administrator when an individual paid from a grant is no longer working on activities from the grant and therefore, no longer should be paid with grant funds, as soon as the change in status is known.
   d. Provide the Human Resources Unit with proper notice and information regarding the end of a grant when staff is paid from the grant’s funds so that, if necessary, separation can be initiated in
accordance with the Department of Human Resources Management and DOC procedures.

e. Ensure that staff paid from grant funds work on the grant project in accordance with how they are paid, for example, staff paid 100% from a grant will work only on the grant project from which they are paid.

f. Establish internal controls to verify that grant funded staff working under multiple supervisors or in multiple positions are not charging the same time to multiple funds or project codes.

g. Provide the Payroll Unit with appropriate cost codes for staff who work under a grant award or when existing staff are reassigned to be paid from grant funds or moved from grant funds to other funding sources.

6. The Project Coordinator will coordinate with the Grant Administrator to secure approval from the grantor for changes in grant funds regarding the staffing level or personnel budget as initially approved.

7. Deviations from initially approved grant budgets for staffing must be documented in the Grant Master File and Grant Master Financial File.

F. Cash and In-Kind Match Documentation and Reporting

1. Match

a. Unless otherwise specified by the grantor:

i. Match, both cash and in-kind, included in a grant budget is considered part of the overall award and is subject to the same reporting and auditing requirements as awarded funds and must be documented and reported as part of grant financial reporting requirements.

ii. Match, both cash and in-kind, is restricted to the same use of funds as allowed for the grant funds and may be for only allowable costs.

iii. Match, both cash and in-kind, for Federal funds awarded under one grant must not be shown as match for any other grants of Federal funds.

iv. Unless specifically provided by law, Federal grant funds cannot be used to meet non-Federal matching share requirements of another Federal grant.

v. Required match must be included as part of the grant budget and is subject to approval by the grantor.

vi. Changes in the amount or distribution (cash vs. in-kind) of match in an approved budget may require approval from the grantor in advance.

vii. Match, both cash and in-kind, including services furnished by third-party personnel, consultants, and others, must be necessary and reasonable for accomplishment of project or program objectives.

viii. Match used for Federal grant awards and pass-through subawards must conform to 2 CFR Part 200, specifically, §200.306.

b. Grant applications must not include match, either cash or in-kind, that exceeds the minimum requirement by more than one percent of the amount required without advance approval from the Chief Financial Officer.

c. Match must not be shown on any application that does not require a match contribution.

d. The Project Coordinator will collect and provide documentation as needed by the Grants Accountant, other than payroll records, in order to properly report all match contributions.

e. Additional funds supporting a project which are not considered match will only be included in an application if required by the grantor or necessary to demonstrate project support. In no instance will such funds be labeled as match or reported in match columns of budget worksheets.

2. Staff Time as Match

a. Time of staff shown as either a cash or in-kind match is subject to the same documentation and reporting procedures and requirements as staff paid from grant funds.

b. The Project Coordinator will collect proper time reporting documentation and provide it to the
Grants Accountant for financial reporting purposes and the Master Grant Financial File.

c. If 25% or more of a staff’s average time during the grant period is used as match for a grant, the documentation requirements specified under Staff Paid from Grant Funds apply.

d. If less than 25% of a staff’s average time during the grant period is used as match for a grant:
   i. A Simplified Activity Report 270_F9 or other report as designated by the Grant Administrator may be used for documentation in lieu of that specified in Staff Paid from Grant Funds.
   ii. The report must:
       (a) Be prepared at least quarterly
       (b) Show the date of the task performed or activity
       (c) Specify the task performed or activity
       (d) Specify the number of hours devoted per day to the task performed or activity
       (e) Be certified by the employee and a supervisor who has first-hand knowledge of the actual work performed

3. Third-Party Contributions
   a. If any portion of the match included in a grant applied for by DOC is to be provided by another agency, the Project Coordinator must secure a written commitment with each contributing agency prior to submission of the grant application, regardless of the grantor’s requirements to include documentation, and provide a copy to the Grant Administrator which specifies:
      i. For a cash contribution:
         (a) The amount of the cash contribution.
         (b) How the contribution will be provided to DOC, for example, reimbursement basis.
         (c) What is necessary to obtain funds, for example, invoice and any requirements.
      ii. For an in-kind contribution:
         (a) What the contribution is
         (b) The value of the contribution
         (c) Assurances that documentation will be provided as required by DOC.
   b. If any portion of the match included in a grant awarded to DOC is to be provided by another agency, the Project Coordinator must secure a formal MOU or MOA with each contributing agency prior to accepting the grant.
      i. The MOU or MOA must specify the contribution and terms as detailed in the section above prior to accepting the grant.
      ii. If the contribution includes staff time, the formal MOU or MOA must require the contributing agency to provide documentation that will satisfy the same staff time and activity reporting requirements as for staff paid from grant funds as well as the value calculation. See Staff Time as Match for documentation requirements.
      iii. Provide copies of the MOU, MOA, and any updates, to the Grant Administrator and Grants Accountant.
   c. The Project Coordinator will be responsible for:
      i. Collecting documentation from the third-party to justify in-kind contributions and provide it to the Grants Accountant on a scheduled determined by the Grant Administrator.
      ii. Clarifying any questions regarding third-party contributions with the third-party.
      iii. Providing documentation as needed to the Grants Accountant for third-party invoicing and fund transfer for cash contributions.
   d. The Grant Administrator will provide a copy of any MOA that provides a cash contribution to the Budget Operations Assistant Manager.
   e. The Grants Accountant will work with Accounts Receivable for invoicing and payment receipt.

G. Avoiding Supplanting When Prohibited

1. Grant funds including a supplement not supplant provision require that awarded funds be used to create a new program or augment an existing program.
a. Funds received under the grant award must supplement existing funding.
b. Awarded funds will not be used to replace existing funding that would otherwise be provided if the award were never received.

2. Grant funds will not be used to pay for existing employees except in following circumstances:
   a. The existing position is “back-filled” with a new hire or eliminated and the employee is moved to a grant specific position.
   b. The funds are used to pay only for additional, supplemental time the employee works.
   c. The use of funds to support or supplant existing positions is specifically authorized by the grantor in advance and in writing.

3. Grant funds must not be used to pay for items or costs associated with the grant that DOC is already obligated of budgeted to pay with other funds.

4. Unless part of a budget reorganization and approved by the grantor, funds previously budgeted for grant purposes will not be reduced or reallocated to other purposes.

5. Unless approved in writing by the grantor, funds must not be used to reimburse any costs incurred prior to the official grant award start date.

H. Grant Budget, Project Scope and Award Period Adjustments

1. Project Coordinators will coordinate all changes to grant budgets, project scope, and award periods with the Grant Administrator prior to implementation and, if required, submission to the grantor for approval.

2. Changes to grant budgets must be clearly justified and documented and, where required, approved by the grantor prior to implementation.

3. Copies of all adjustments, justifications, and approvals will be kept in both the Grant Master File and Grant Master Financial File.

4. Any adjustment that could be potentially considered as supplanting must be authorized by the grantor and, if based on an allowable exception, that exception must be noted.

5. If a budget amendment requires action through a financial reporting system that is only accessible to the Grants Accountant, the Project Coordinator or Grant Administrator will provide the necessary information to the Grants Accountant to facilitate the request.

6. Project Coordinators will be responsible for securing approval of grant budget, project scope, or award period changes if necessary from Organizational Unit management.

7. The Project Coordinator or Grant Administrator will submit the request for a budget amendment, project scope, or award period change to the grantor.

8. Project Coordinators will notify the Grant Administrator of any notification from the grantor regarding the status of a budget amendment, project scope, or award period change request.

9. The Grant Administrator will coordinate with the Grants Accountant and Budget Analyst as needed and provide final approval notification when received.

I. Records and Copies

1. The official grant file for each funded grant is comprised of two parts: a Master Grant File and a Master Grant Financial File.
   a. The Master Grant File is a programmatic file and includes, but is not limited to, the following as applicable to the grant:
      i. Grant solicitation
      ii. Copy of the grant application and any related assurances submitted with the application
      iii. Signed forms, documents, etc. as required by the grantor for application or acceptance award
letter and special conditions
iv. Financial (progress) reports
v. Program (progress) reports
vi. Performance measure reports
vii. Correspondence critical to the grant’s management and interpretation (including formal letters and e-mails which relate to the terms and conditions of the grant, notes, and phone logs)

viii. Grant adjustment notices and similar documents
ix. Close out reports
x. Executed MOAs, MOUs and contracts
xi. Applicable property and disposal records
xii. Evaluations and materials produced under the grant
xiii. Research review documentation, for human subjects
xiv. Press releases and news reports related to the project
xv. A log of related documentation and location of documentation not found in the file

b. The Master Grant Financial File includes, but is not limited to, the following as applicable to the grant:
i. Financial (progress) reports
ii. Final financial and closeout reports
iii. MOAs, MOUs, and contracts obligating spending or specifying income/revenue
iv. Purchase orders
v. Sole-source and bid documentation
vi. Reimbursement requests and related documentation
vii. Travel approvals and justifications
viii. In-kind match reporting documentation
ix. Documentation for personnel charged to the grant
x. Other documents as required for accounting and financial audit purposes
xi. A log of related documentation and location of documentation not found in the file

2. File Maintenance

a. Electronic copies in lieu of hard copies must be in a non-editable format.
b. The official grant file for each grant application submitted but not funded is comprised of the Master Grant File only.
c. The Grant Administrator will maintain a Master Grant File and the Grants Accountant will maintain a Master Grant Financial File for each grant funded.
d. The Project Coordinator will provide documents to the Grant Administrator and Grants Accountant for the Master Grant File and the Master Grant Financial File as appropriate.
e. The Grant Administrator and Grants Accountant will maintain controls over master files as needed to ensure the safeguarding of documents contained therein.
f. The Project Coordinator will keep working files and documents as needed for project management during the grant period.
g. Documents, including e-mails, that are maintained electronically must be downloaded to a portable format and included with the appropriate hard file if the Project Coordinator or Grants Accountant leave their position, prior to the expiration of a grant’s retention period. A record location log for each item should be developed and added to the file.
h. For records that are in systems maintained by DOC or the Virginia Department of Accounts that can be accessed by authorized DOC employees, such as payroll, a record location log may be included in the file as opposed to hard copies of each document. However, if such systems do not maintain records beyond the record retention period noted for grant files, hard copies must be added to the official grant file or an electronic copy downloaded to a portable format and included with
the appropriate hard file.

i. Neither the Grant Master File nor Grant Master Financial File will substitute for or replace other official file requirements specified in DOC procedures or other guiding procedures and regulations.

3. Record Retention
   a. For funded grant applications:
      i. Both the Master Grant File and Master Grant Financial File must be retained for three years after project completion, except as otherwise stated below, in accordance with the schedules published for grant files and grant records by the Library of Virginia, Records Retention and Disposition Schedule, General Schedule No. GS-101, Administrative Records (series number 100323) and General Schedule No. GS-102, Fiscal Records (series number 012108).
      ii. For grants, involving Federal funds, including pass-through funds, both the Master Grant File and Master Grant Financial File must be retained for a period of three years from the date of submission of the final expenditure report.
         (a) If any litigation, claim, or audit is started before the expiration of the three-year period, the records must be retained until all litigation, claims, or audit findings involving the records have been resolved and final action taken, unless otherwise specified by State record retention schedules.
         (b) If notified in writing by the Federal awarding agency, cognizant agency for audit, oversight agency for audit, cognizant agency for indirect costs, or pass-through entity to extend the retention period for any grant, the retention period must be extended in accordance with such notification.
         (c) Inventory and property records for real property and equipment acquired with Federal funds must be retained for 3 years after final disposition, replacement, or transfer and will be moved to a separate file if retention is needed beyond the period for other grant documents. See section on Equipment, Supplies, and Property Management of this procedure for additional information.
      iii. If the grantor requires a longer retention period as a condition of grant acceptance, such retention period will be followed.
      iv. The Grant Administrator and Grants Accountant will coordinate an official closing date for all funded grants based on final grant activities.
   b. For unfunded grant applications, the Master Grant File must be kept for one year after the notification date of the denial in accordance with the schedule published for grants records by the Library of Virginia, Records Retention and Disposition Schedule, General Schedule No. GS-101, Administrative Records (series number 000183).
   c. Records must be disposed of in accordance with the corresponding Library of Virginia, Records Retention and Disposition Schedule.
   d. Prior to discarding any working files and documents, the Project Coordinator must verify with the Grant Administrator and the Grants Accountant that all documents needed for the official grant files are filed; see Operating Procedure 025.3, Public Records Retention and Disposition, for additional guidance.

J. Procurement and Travel
   1. State and DOC travel guidelines must be followed for travel using grant funds, unless otherwise specified by law, regulation, or the grantor; see Operating Procedure 240.1, Travel.
   2. State procurement procedures apply to all purchases made with grant funds, including Federal funds, unless otherwise specified by law, regulation, or the grantor, see Operating Procedures 260.1, Procurement of Goods and Services and 260.3, Small Purchase Charge Card Program.
   3. Purchases utilizing Federal funds, including pass-through funds, must comply with the following specific requirements of 2 CFR Part 200:
      a. §200.215 - Never contract with the enemy
b. §200.216 - Prohibition on certain telecommunications and video surveillance services or equipment

c. §200.321 - Contracting with small and minority businesses, women’s business enterprises, and labor surplus are firms

d. §200.322 - Domestic preferences for procurements

e. §200.323 - Procurement of recovered materials

4. Requests for Proposals, Invitations for Bid, purchase orders, or other contracts using Federal grant funds, including pass-through funds, must include or reference applicable clauses and provisions as required by 2 CFR Part 200, §200.327 Contract Provisions, Appendix II, 2 CFR Part 200, Contract Provisions for non-Federal Entity Contracts Under Federal Awards, and other applicable regulations, laws, and grant conditions.

5. Purchase orders and other contracts using Federal funds must not be issued to parties debarred or suspended from doing business with the Federal government as identified in the System for Award Management (SAM), or debarred or suspended from doing business with the Commonwealth of Virginia and included on lists maintained by the Division of Purchases and Supply, Department of General Services.

6. The Project Coordinator or other designated Organizational Unit staff must verify that vendors are not debarred or suspended from doing business with the Federal government or Virginia by checking the appropriate lists prior to any bid review, contract award, and purchase made with Federal funds.

7. Sole source procurement

a. The naming of a potential contractor within a grant application will not satisfy procurement requirements on its own.

b. The Organizational Unit developing an application must consult with the Grant Administrator prior to identifying specific contractors in applications.

c. In addition to State required actions, sole source procurements using Federal funds, including pass-through funds, in excess of the Simplified Acquisition Threshold set in accordance with 41 U.S.C. 1908, Inflation adjustment of acquisition-related dollar thresholds generally require prior approval from the granting authority before a contract is executed.

d. The Project Coordinator must secure approvals from the grantor when required by law, procedure, regulation, or grant condition for sole source procurement activities using grant funds and provide documentation of such approval to the Grant Administrator and Grants Accountant.

e. Contracting with other Virginia public agencies

i. State sole source procurement parameters and requirements do not apply to other public agencies, including State institutions of higher education, named as contractors or project partners within a grant.

ii. The Project Coordinator must consult with the Grant Administrator to determine if the Simplified Acquisition Threshold set in accordance with 41 U.S.C. 1908, Inflation adjustment of acquisition-related dollar thresholds applies in such cases where Federal funds are involved prior to establishing formal agreements with partner agencies.

iii. Clarification or written approval from the grantor may be necessary prior to obligation.

8. The Project Coordinator will communicate with vendors, including subrecipients, as needed to:

a. Develop contracts and agreements

b. Obtain IRS Form 1099, eVA registration, and Virginia SWAM certifications

c. Ensure timely adherence to contract and agreement specifications and deliverables

d. Obtain correct invoices and documentation

e. Resolve discrepancies, questions, and problems

9. The Project Coordinator will:
Operating Procedure 270.1, Grants Operation and Administration

Effective Date: February 1, 2021

**K. Equipment, Supplies, and Property Management**

1. Equipment, supplies, and property purchased with grant funds will only be utilized for the purposes, and to the extent specified in the terms of the particular program funded by the grant unless otherwise approved by the grantor, granting authority, or allowed in law or regulation governing the funds.
2. Unless otherwise specified by the granting authority, grantor, or set forth for a specific grant program through law, regulation, or guidance, the following applies to the application and use of Federal funds for the purchase of equipment and supplies:
   a. The State capitalization policy for classification of equipment and supplies is to be used, but only where it is less than the Federal policy threshold of $5,000.
      i. Equipment means tangible personal property, including information technology systems, having
         1) a useful life of more than one year and 2) a per-unit acquisition cost of $5,000 or greater, or
         the State capitalization policy if less than $5,000.
      ii. Supplies are all other items of tangible personal property that are not equipment. This includes
          computing devices that are less than $5,000 per unit, or the state capitalization policy if less
          than $5,000.
   b. Title to equipment acquired under a Federal award, including a pass-through subaward, vests with
      DOC, or the subrecipient if DOC subawards funds that involve an equipment purchase, unless
      otherwise specified by the grantor, regulation, or law governing the use of funds.
   c. Equipment and property purchased for use in DOC will be used, managed, and disposed of in
      accordance with State laws and procedures unless otherwise specified by the grantor, regulation,
      or law governing the use of funds.
      i. Equipment and property will be used for the authorized purposes of the project during the period
         of performance, or until the property is no longer needed for purposes of the project.
      ii. Equipment and property purchased using funds from the U.S. Department of Justice, including
          pass-through funds, may be subject to the special rule for the disposition and use of equipment
          and supplies under Title I, Section 808 of the Omnibus Crime Control and Safe Streets Act of
   d. For equipment and property purchased by a non-State agency, such as part of a subaward from
      DOC, other Federal requirements for management and disposal must be followed. Consult 2 CFR
      Part 200 for specifications.

3. Real property (land, land improvements, structures, appurtenances thereto) acquired with Federal
   funds, in whole or in part, may be used only for the authorized purposes of the original award or
   subaward as long as needed for that purpose.
   a. When real property is no longer needed for the originally authorized purpose, disposition
      instructions must be obtained from the Federal awarding agency or pass-through entity.
   b. Consult 2 CFR Part 200 for specifications regarding real property purchases and dispositions if an
      award includes funds for real property.

4. Records for equipment, nonexpendable personal property, and real property purchased with Federal
   funds must be retained for a period of three years from the date of disposition, replacement, or transfer
   at the discretion of the granting authority, grantor, or longer if so specified by State policy or procedure.

5. Equipment must be recorded in the Fixed Accounting Asset Control System (FAACS) in accordance
   with Operating Procedure 230.1, Accounting for Fixed Assets.
   a. The grant number assigned by the granting agency will be recorded for equipment and property
      purchased with the grant and entered into FAACS in the appropriate entry field, use only alpha
      numeric characters and do not include spaces.
   b. The Project Coordinator will verify that all equipment and property is properly recorded in FAACS
      as required by DOC procedure.

6. The Project Coordinator will ensure that inventory and property records, and annual reviews, as may
   be required by the grantor, regulation, or law are maintained and provided to the Grant Administrator
   for the Master Grant File in a format approved by the Grant Administrator.

7. See Operating Procedures 230.1, Accounting for Fixed Assets, 230.2, Materials and Supplies
   Inventory, and 260.2, Surplus Property, for application to the above, as well as for guidance for the
use of non-Federal grant funds for equipment and property management.

L. Project Generated Income

1. Project generated income includes, but is not limited to, income from fees for services performed, the use or rental of real or personal property acquired under a grant award, the sale of commodities or items fabricated from a grant award, license fees and royalties on patents and copyrights, and principal and interest on loans made with grant awards.

2. Unless otherwise specified in law, regulation, or guidelines, income generated from grant projects will be subject to the same use, regulations, and general accounting practices as grant funds and must be reported on grant financial reports submitted to the grantor.

3. The Project Coordinator must notify the Grant Administrator of any anticipated program generated income prior to the collection of such income so that appropriate review and arrangements can be made with the Budget and General Accounting Units.

4. Procedures for collection, deposit, reporting, and use will be developed on a case-by-case basis in accordance with grant conditions, applicable regulations, general accounting practices, and DOC financial management procedures.

VI. Research and Data Security

A. Grants proposing research involving human subjects must comply with DOC procedures regarding research and applicable State and Federal laws and regulations; see Operating Procedures 020.1, Research Conducted in DOC Units, and 701.1, Health Services Administration.

1. If Federal funds are used, additional procedures and regulations, including approvals, may apply.

2. The Project Coordinator must ensure that any research included as part of a grant award complies with DOC procedures and State and Federal laws, regulations, and procedures.

B. When using or operating a Federal information system, or creating, collecting, using, processing storing, maintaining, disseminating, disclosing, or disposing of personally identifying information within the scope of a Federal award or subaward, Program Coordinators must ensure that personally identifying information (PII) is secure and managed in accordance with State and agency security management procedures and that actual or imminent breaches are reported immediately to the grantor and others as may be specified in procedure, regulation, and the grant award’s terms and conditions.

VII. Subawards and Subrecipient Monitoring

A. Subawards differ from procurement contracts and are determined by the relationship of the recipient, not the instrument used for the agreement.

B. The Grant Administrator will provide guidance to Project Coordinators in determining whether a contractor purchase should be considered a subaward or procurement contract.

C. The Project Coordinator will coordinate and develop subaward agreements in consultation with the Grant Administrator and in accordance with the grant award.

D. If required by the granting authority, law, or regulation, the Project Coordinator will request approval from the grantor or granting authority prior to making a subaward of funds.

E. Subawards should be made only as necessary and appropriate for a grant project.

F. Subaward agreements:

1. Will only be made to entities:
   a. With a valid unique entity identifier (as issued through the System for Award Management (SAM)
   b. Which are registered in the System for Award Management (SAM)
   c. Which are not disbarred or suspended from doing business with either the Federal government or
the Commonwealth of Virginia

2. Will be made in the form of a MOA

3. Must be reviewed by the Grant Administrator, Director of Administrative Compliance, and the Director of Procurement and Risk Management or designee prior to obligation.

4. May only be authorized, signed, by the Director

G. Risk assessment

1. Potential subrecipients will be assessed for risk and appropriateness by the Grant Administrator prior to executing a subaward agreement.

2. The Grant Administrator will complete a Subrecipient Information and Risk Assessment Checklist, which will be maintained in the Master Grant File and used to develop the agreement and determine the appropriate subrecipient monitoring and conditions.

3. The Project Coordinator may be required to provide information to assist in the assessment.

H. Subaward agreements must specify:

1. That the award is a subaward

2. The subrecipient name, which must match the name associated with its unique entity identifier

3. The subrecipient’s unique entity identifier

4. The following information if using Federal funds:
   a. Federal award identification
      i. Federal Award Identification Number (FAIN)
      ii. Federal award date
      iii. Amount of Federal funds obligated by this action by the pass-through entity to the subrecipient
      iv. Total amount of Federal funds obligated to the subrecipient by the pass-through entity including the current financial obligation
      v. Total amount of the Federal award committed to the subrecipient by the pass-through entity
      vi. Federal award project description
      vii. Name of Federal awarding agency, pass-through entity, and contact information for the awarding official of the pass-through entity
      viii. Assistance Listings number and title
      ix. Dollar amount made available under each Federal award and the Assistance Listings number at time of disbursement
      x. Identification of whether the award is Research and Development
      xi. Indirect cost rate for the Federal award (including if the de minimis rate is charged)
   b. All requirements imposed by the pass-through entity on the subrecipient so that the Federal award is used in accordance with Federal statues, regulations, and the terms and conditions of the Federal award
   c. A requirement that the subrecipient permit the pass-through entity and auditors to have access to the subrecipient’s records and financial statements as necessary for the pass-through entity to meet the requirements of 2 CFR Part 200
   d. A requirement that the subrecipient comply with all applicable requirements of 2 CFR Part 200 and the terms and conditions of the prime award
   e. Appropriate terms and conditions concerning the closeout of the subaward

5. The subaward period of performance start and end date

6. The subaward budget period start and end date

7. The amount of the subaward
8. The conditions and regulations attached to the prime grant award which apply to the subaward
9. Other conditions regarding staffing, invoicing and payment, procurement, travel, reports, documentation, and other terms as applicable to the agreement including, but not limited to requirements that the subrecipient:
   a. Provide progress reports and financial reports
   b. Be accountable to DOC for how it uses the funds provided under the subaward
   c. Follow applicable rules regarding financial management, internal controls, cost principles, and audit requirements
10. Additional conditions as may be necessary based on risk
11. That the subrecipient is subject to monitoring, site-visits, and audits as deemed appropriate by DOC or the primary granting authority and that monitors and auditors will have access to project and financial records
12. Specific language and other requirements as required by the primary granting authority, regulations, and DOC
13. Other terms and information as may be required by law, regulation, procedure, or guidance
I. Subawards will be paid on a reimbursement basis with proper invoicing and documentation.
J. Subawards of Federal funds in which DOC is the prime recipient and which meet or exceed $25,000, with certain exceptions, must be reported in accordance with the Federal Funding Accountability and Transparency Act (FFATA).
   1. The Grant Administrator is the designated DOC representative for the FFATA Subrecipient Reporting System (FSRS) and will enter and revise FFATA reports in accordance with Federal regulations.
   2. Reports must be filed in FSRS by the end of the month following the month the subaward is made.
   3. The Project Coordinator will provide the Grant Administrator with data and information as needed for reporting.
   4. Any problems with entering data into FSRS will be noted in the Master Grant File and reported to the grantor’s point-of-contact.
K. Subawards of Federal funds and Indirect Costs
   1. Subawards of Federal funds must allow for indirect costs if the direct award allows such costs and the subrecipient requests such funds.
   2. Unless otherwise specified by Federal statute or regulations, indirect costs must be at the rate approved by the subrecipient’s cognizant Federal agency and supported by documentation submitted to DOC; rates must be active as of the start date of the subaward.
   3. Unless otherwise specified by Federal statute or regulations, if the subrecipient does not have an established rate, nor has held one, the 10% minimum threshold of the modified total direct cost as specified in 2 CFR Part 200 may be applied.
   4. If the direct award does not allow for indirect costs, or limits indirect costs, indirect costs are not allowed for a subaward or will be limited as specified.
L. Subawards are subject to procurement procedures as specified herein under Procurement and Travel.
M. Subrecipient Monitoring
   1. The Project Coordinator will monitor grant subrecipients to ensure that the subaward is:
       a. Used for authorized purposes
       b. In compliance with applicable Federal and State laws and regulations
       c. In compliance with the terms and conditions of the subaward
d. Achieving performance goals

2. Subrecipient monitoring includes:
   a. Reviewing financial and programmatic reports required by DOC, including invoices and documentation for payment prior to submission to the Grants Accountant
   b. Following-up and ensuring that the subrecipient takes timely and appropriate action on all deficiencies pertaining to the award
   c. Providing training and technical assistance on program-related matters as needed
   d. Performing on-site reviews of the subrecipient’s operations as needed
   e. Verifying that subrecipients of Federal awards are audited in accordance with Federal requirements
   f. Developing and maintaining monitoring notes and reports
   g. Providing monitoring summaries and documentation, as well as copies of subrecipient reports to the Grant Administrator for the Master Grant File
   h. Resolving audit findings specifically related to the subaward
   i. Verify that every subrecipient is audited as required by Subpart F of 2 CFR Part 200 when it is expected that the subrecipient Federal award expended to the respective fiscal year equaled or exceeded the threshold set forth in 2 CFR Part 200, §200.201

3. Monitoring reports will be developed and completed by the Project Coordinator annually for each subaward.

VIII. Monitoring and Auditing

A. Internal Monitoring Reviews
   1. The Grant Administrator will conduct internal monitoring reviews of all grants awarding funds directly to DOC at least once per year during the life of the grant.
   2. Items requiring corrective action will be made known to the Project Coordinator, Grants Accountant, or other individual or individuals as necessary for correction.
   3. Items not corrected by the end of the quarter or a date as specified by the Grant Administrator will be reported to the appropriate Organizational Unit Head or designee and the Deputy Director for Administration.
   4. An Organizational Unit Head or Executive staff may request an interim internal monitoring review of any grant under the unit’s purview.
   5. This is separate from and does not replace the internal auditing process conducted by the Internal Audit Unit or on-going technical assistance provided by the Grant Administrator for grant management.

B. The Project Coordinator, or other recipient of notification, will notify the Grant Administrator immediately if a granting authority requests a monitoring review, grant review, site-visit, desk-review, or audit.
   1. For audits:
      a. The Grant Administrator will notify and coordinate with the Internal Audit Manager, who will serve as the liaison with external auditors in accordance with Operating Procedure 030.2, Internal Audit, on audits requested by granting authorities.
      b. The Grant Administrator will also notify the Chief Financial Officer and Grants Accountant.
      c. The Grant Administrator and Grants Accountant will provide assistance to the Internal Audit Unit and the Financial Services and Reporting Unit as needed on external audits of grants.
      d. Findings regarding grants will be provided to the Grant Administrator and Grants Accountant.
      e. This is in addition to, and does not replace, standard procedures followed by the Internal Audit Unit and the Financial Services and Reporting Unit for external audits.
2. For monitoring reviews, grant reviews, site-visits, and desk-reviews:
   a. The Grant Administrator will determine whether the Project Coordinator, Grants Accountant, or Grant Administrator will be responsible for coordinating activities for external monitoring and grant review inquiries, site visits, and desk reviews from granting authorities.
   b. The Grant Administrator will be responsible for drafting responses as needed for the Director’s review and signature.
   c. If any findings relate to fiscal management, the Grants Administrator will notify the Internal Audit Manager and Chief Financial Officer.

3. Internal Audits
   a. The Grant Administrator and Grants Accountant will provide assistance to the Internal Audit Unit as needed during internal audits of DOC grants.
   b. The Grant Administrator may request the Internal Audit Unit to provide the findings, action plans, and reports related to grant matters.
   c. This is in addition to, and does not replace, standard procedures followed by the Internal Audit Unit for internal audits.
   d. The Grant Administrator will provide assistance to Organizational Units as needed in developing corrective action plans for internal or external audit or monitoring findings involving grants.

4. Single State Audit
   a. Organizations expending $750,000 or more in a fiscal year in Federal funds must have a single audit conducted in accordance with 2 CFR Part 200.
   b. The Virginia Department of Accounts (DOA) completes the single audit for the Commonwealth of Virginia and files it annually with the Federal Audit Clearinghouse.
   c. The Grants Accountant and Grant Administrator should review the audit and findings periodically as related to DOC grants to identify any procedural or training changes needed.

IX. Memorandums of Agreement (MOA) and Memorandums of Understanding (MOU)

A. The Project Coordinator will draft and finalize all necessary MOAs and MOUs related to a DOC grant application or grant project and provide copies of signed documents to the Grant Administrator and, if related to fiscal matters, the Grants Accountant.

B. All MOAs for the procurement of products or services using grants funds awarded to DOC, including subawards made by DOC, will be reviewed by the Grant Administrator and Director of Procurement and Risk Management, or designee, prior to finalization and signature and will include any special conditions that may apply to the use of grant funds. Project Coordinators should allow at least ten business days for review and editing of such documents.

C. All MOUs establishing partnerships for grants applied for or awarded to DOC must be reviewed by the Grant Administrator and Director of Administrative Compliance prior to finalization and signature. Project Coordinators should allow at least 10 business days for review and editing of such documents.

D. MOAs and MOUs related to grants applied for by external applicants must be reviewed in accordance with procedures specified in Documents of Support and Commitment for External Grant Applicants section of this operating procedure.

X. Progress and Financial Tracking and Reporting

A. The Project Coordinator will complete and submit all required progress reports, performance measure reports and data, and closeout or final narratives required by the grantor and granting authority.
   1. All reports will be filed in accordance with the grantor’s and granting authority’s specifications.
   2. Review of reports by Organizational Unit management prior to submission may be required.
3. Copies of all submitted reports will be provided to the Grant Administrator.

B. Financial Reporting and Reimbursement Requests
   1. The Grants Accountant will complete and submit all required financial reports and reimbursement requests including closeout and final financial reports.
   2. All financial reports will be reviewed by the General Accounting Assistant Manager and filed in accordance with the grantor’s specifications.
   3. Copies of financial reports and reimbursement requests will be provided to the Grant Administrator and, upon request, the Project Coordinator.

C. Expenditure Tracking and Reporting
   1. The Grants Accountant will maintain expenditure tracking reports for each grant.
   2. Expenditure summary reports will be provided to the Project Coordinator and Grant Administrator at least quarterly to aid in budget tracking.
   3. Reporting should include total expenditures by grant category and fund type (grant funds, cash match, and in-kind match) for the reporting period and grant start-to-date total expenditures.
   4. Project Coordinators should maintain their own tracking records and discuss any discrepancies with the Grants Accountant as soon as possible.

D. The Project Coordinator is responsible for budget and project management which includes ensuring that approved funding levels are not over-obligated or over-expended, expenditures are in accordance with the grant budget, and requesting approvals for budget amendments or project adjustments, including grant extensions, from the grantor.

E. The Grant Administrator will facilitate periodic reviews of the project and expenditures with the Project Coordinator and Grants Accountant.

F. The Grants Accountant will notify the Grant Administrator and Project Coordinator of any potential problems with grant expenditures upon identification.

G. The Grants Accountant will prepare financial reports as necessary for DOC management informational purposes.

H. The Financial Systems Section will prepare and publish the Schedule of Federal Financial Assistance (SFFA) annually in accordance with the Virginia Department of Accounts procedures.

XI. Grant Closeout
   A. Prior to submitting a final or closeout financial report to the granting authority, or determining a grant is closed if no final report is required, the Grants Accountant, working with the Budget Analyst, must verify that DOC records maintained by the General Accounting and Budget Units agree in regard to expenditures, receipt and deposit of funds, appropriations, and balances.

   B. Closeout or final financial reports must be reviewed by the General Accounting Assistant Manager and Grant Administrator prior to submission.

   C. The Grants Accountant will ensure that unexpended funds as shown on the final or closeout financial report and required to be returned to the grantor are returned in accordance with the procedures and timeframe specified by the grantor and granting authority.

   D. The Grant Administrator and Grants Accountant will determine the official closing date for each grant based on final reporting requirements.

   E. DOC grant accounts will be settled and cleared upon final closeout of an award.
XII. General Fiscal Administration
   A. Unless otherwise approved in writing by the grantor and authorized by the Chief Financial Officer, grant funds must not be spent or obligated prior to an official award and acceptance or effective date of the award.
   B. Direct recipients and subrecipients of Federal funds are prohibited from commingling funds in their accounting systems from one program or project to another.
   C. Funds specifically budgeted or received for one grant award must not be used to support another grant award.
   D. The Grants Accountant will work with Budget and Financial Services staff as necessary to:
      1. Establish account numbers for the grant, including revenues and expenditures
      2. Ensure that grant funds are properly appropriated, deposited, and received
   E. Unless otherwise specified herein, or required by law or regulation governing specific grant funds, standard State and DOC procedures prevail for the accounting, use, processing, and approvals of use for grant funds; see Operating Procedures 210.1, Internal Fiscal Controls, 210.3, Accounts Receivable, and 210.4, Accounts Payable Administration and Management.
   F. Unallowable costs and cost overruns, upon identification, will be reclassified to appropriate expense departments.

XIII. Grant Support and Activity Reporting
   A. The Grant Administrator will provide training and technical assistance on grant writing, grant management, and DOC grant procedures.
   B. The Grant Administrator will maintain an internal log or logs of grants and, to the extent possible, a quantification of the value received. This will include all grants applied for, grants awarded, external grants supported, and technical assistance or training awards.
   C. The Grant Administrator will provide updates and tracking information regarding grants as may be requested by DOC Executive staff, financial management staff, or other Executive or Legislative branch agencies.

XIV. Technical Assistance and Training Requested by DOC
   A. Technical Assistance and Training Requests by DOC
      1. Technical Assistance (TA) or Training and Technical Assistance (TTA) opportunities are available through Federal government agencies or their contracted providers.
      2. Technical assistance or training requests that provide some form of non-monetary support (such as training, strategic planning, policy review, development, etc.); fees and expenses of the trainers, consultants, etc. are paid directly to the provider by the awarding agency.
      3. Technical assistance or training requests:
         a. Include formal requests for technical assistance or training to be provided to, or on behalf of, DOC from State, Federal, or private entities providing the services.
         b. Do not include technical assistance or training that DOC purchases or trainings offered by others that DOC staff register for or attend.
   B. Identification Phase
      1. Organizational Units are encouraged to articulate specific needs within their areas of responsibility for TA/TTA opportunities.
      2. Based on the identified needs, individuals within Organizational Units may be charged with seeking
TA/TTA opportunities.

3. If specific needs are articulated as part of a plan, the Grant Administrator may assist with seeking TA/TTA opportunities.

C. Application Phase

1. The Technical Assistance and Training Request 270_F5 must be developed and routed to the appropriate individuals for approval prior to developing and submitting an application for technical assistance or training.

2. TA/TTA application development and submission
   a. The Organizational Unit applying for the TA/TTA will prepare the TA/TTA application as required by the offeror (grantor) and any necessary documentation, including internal letters of support as may be necessary, and will submit the TA/TTA application according to the offeror’s directions.
   b. Letters as may be needed from the Director must be requested at least three business days prior to the desired submission date and include the Technical Assistance and Training Request 270_F5 with the request.
   c. The Grant Administrator may assist with editing applications as they are developed, provided enough time is available.

3. Submission and decision update
   a. Following submission of TA/TTA application, the Project Coordinator will provide a copy of the signed Technical Assistance and Training Request 270_F5 and any letters to the Grant Administrator.
   b. Following a decision on the TA/TTA request from the offeror, the Project Coordinator will notify the Grant Administrator and appropriate Executive staff of the decision.

D. Award Phase

1. If an agreement is required for signature, the Project Coordinator will coordinate with the Grant Administrator to determine appropriate reviews and processes.

2. The Project Coordinator will be responsible for ensuring that the TA/TTA award is properly implemented and all requirements of the offeror are satisfied.

3. The Grant Administrator will identify which sections contained within this procedure apply to specific TA/TTA awards based on the terms and conditions of the award.

XV. Documents of Support and Commitment for External Grant Applications

A. General

1. Documents of support and commitment include letters, MOAs, MOUs, and similar requests from external organizations seeking to apply for, accept, or administer a grant with the support or commitment of DOC.

2. In documents of support and commitment:
   a. DOC is not the applicant, nor the fiscal agent
   b. DOC may be named as a partner to benefit from services in some capacity
   c. DOC may or may not be obligated to provide financial support
   d. The project may or may not necessitate access to facilities and inmates, the provision of data, etc.
   e. The grant may or may not provide financial support to DOC

B. Request Phase

1. External requestors, other than Virginia State agencies, must complete and submit a Request for Grant Support or Commitment for External Applicants 270_F6.
2. The requestor must electronically submit the completed Request for Grant Support or Commitment from External Applicants directly to the Grant Administrator or other DOC contact who will forward it to the Grant Administrator within two business days of receipt.

3. Requestors must submit requests and draft documents in advance to allow for proper review.
   a. Letters of support and commitment that do not require any financial obligation or management from DOC are due at least ten business days in advance.
   b. MOUs or commitment agreements that do not require any financial obligation or management from DOC are due at least 15 business days in advance.
   c. Letters, MOAs, MOUs, or commitment agreements that require financial obligation or management from DOC or provide funding to DOC are due at least 20 business days in advance.
   d. Requests and drafts received without the proper period for review will be considered if there have been discussions regarding the partnership, details of that partnership have been developed, the appropriate reviewer(s) have been notified in advance, and time permits.

C. Review and Approval Phase

1. The Grant Administrator
   a. Will ensure that all information is included with the Request for Grant Support or Commitment from External Applicants and will contact the requestor for additional information as needed
   b. If not already done, will identify an internal contact (DOC point-of-contact) in the appropriate DOC Organizational Unit for the project and will forward the Request for Grant Support or Commitment from External Applicants to that person
   c. Will review the Request for Grant Support or Commitment from External Applicants and discuss it with the DOC point-of-contact to:
      i. Ensure that the project does not duplicate existing services
      ii. Ensure that the project fits in with existing services
      iii. Discuss the potential impact on DOC
   d. Will ensure that the project does not conflict with an existing or planned DOC application
   e. Will ensure that the project ties to mission and goals of DOC
   f. Will ensure that the draft document terms do not extend beyond project description/expectation
   g. Will ensure that draft MOAs and MOUs contain the Required Elements and Statements for Collaborative Agreements; see Attachment 1, Required Elements and Statements for Collaborative Agreements.
   h. Will edit letters and agreements
      i. Will coordinate with the Director of Administrative Compliance, Chief Financial Officer, and Director of Procurement and Risk Management as appropriate for review and editing of final documents.
   j. Will coordinate with the DOC point-of-contact to ensure coordination with other DOC Units and individuals as needed.

2. Reviews of letters, MOAs, MOUs, and commitment agreements will be assigned as follows:
   a. Letters, MOUs, or commitment agreements - Grant Administrator and Director of Administrative Compliance
   b. MOAs –Director of Procurement and Risk Management and Director of Administrative Compliance
   c. The Grant Administrator and Director of Administrative Compliance may determine additional reviews of letters, MOUs, MOAs, or commitment agreements as necessary.

3. The DOC point-of-contact:
   a. Will ensure that all information is included with the Request for Grant Support or Commitment from External Applicants
from External Applicants (if the request starts with the DOC point-of-contact)

b. If possible, will make an initial assessment of the Request for Grant Support or Commitment from External Applicants and a recommendation to the Grant Administrator

c. May make edits to the document of support or commitment

d. Will forward the request and information to the Grant Administrator

e. Will obtain approval of the appropriate Organizational Unit Head or designee and Executive staff

f. Will coordinate approvals, signatures, and final delivery of document to the requestor

g. Will send an electronic copy of the final signed document to the Grant Administrator

h. Will maintain contact with requestor regarding the application progress

i. Will notify the Grant Administrator of the application decision and provide additional ongoing information as requested

4. Documents of support and commitment will not be issued for any external grant that will compete with, or pose a potential conflict for, any grant that the DOC has received, applied for, or anticipates applying for.

5. MOUs and MOAs for a grant project will not be entered into pre-award unless specifically required by the funder as part of the application process.

6. External grant applicants must provide the Grant Administrator and DOC point-of-contact with a copy of the final grant application narrative submitted to a grantor and any resulting award document.

7. DOC may withdraw support or commitment upon review of the final grant application narrative submitted to a grantor.

REFERENCES


41 U.S.C 1908, Inflation adjustment of acquisition-related dollar thresholds

Federal Funding and Transparency Act

Federal Audit Clearinghouse

Standards for Internal Control in the Federal Government

Virginia Appropriations Act

Internal Control Integrated Framework

Library of Virginia, Records Retention and Disposition Schedule, General Schedule No. GS-101, Administrative Records (series number 000183), Administrative Records (series number 100323), and General Schedule No. GS-102, Fiscal Records (series number 012108)

Operating Procedure 020.1, Research Conducted in DOC Units

Operating Procedure 025.3, Public Records Retention and Disposition

Operating Procedure 030.2, Internal Audit

Operating Procedure 210.1, Internal Fiscal Controls

Operating Procedure 210.3, Accounts Receivable

Operating Procedure 210.4, Accounts Payable Administration and Management

Operating Procedure 230.1, Accounting for Fixed Assets

Operating Procedure 230.2, Materials and Supplies Inventory
Operating Procedure 240.1, Travel
Operating Procedure 260.1, Procurement of Goods and Services
Operating Procedure 260.2, Surplus Property
Operating Procedure 260.3, Small Purchase Charge Card Program
Operating Procedure 701.1, Health Services Administration

ATTACHMENTS
Attachment 1, Required Elements and Statements for Collaborative Agreements.

FORM CITATIONS
Grant Summary 270_F1
Technical Assistance and Training Request 270_F5
Request for Grant Support or Commitment for External Applicants 270_F6
Grant Verification – Personnel Certified Report 270_F7
Time Log for Grant Reporting 270_F8
Simplified Activity Report 270_F9