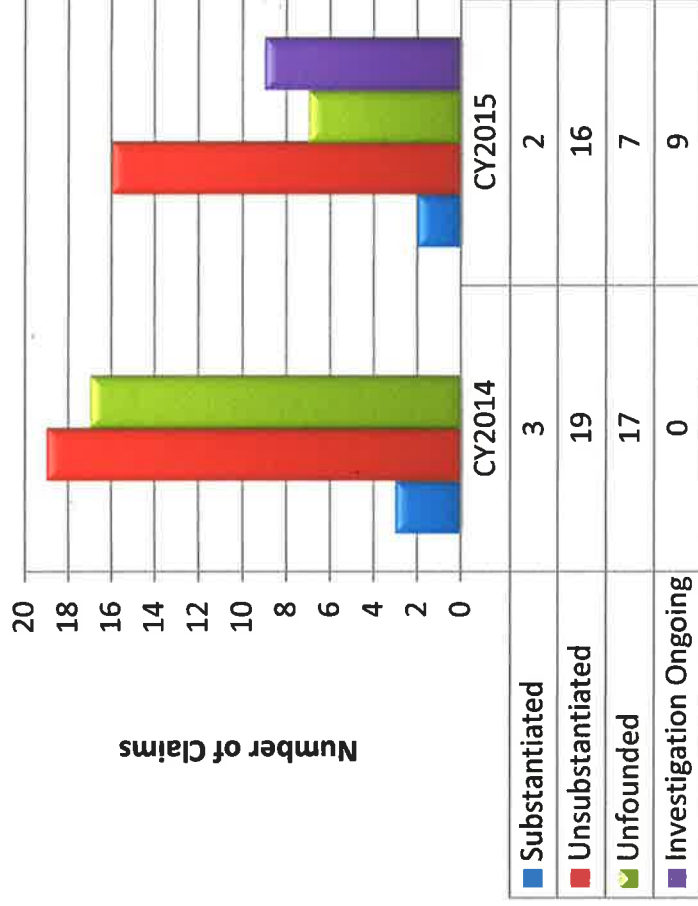


PREA: Detecting, Reporting, Preventing

Offender – on – Offender Nonconsensual Sexual Acts

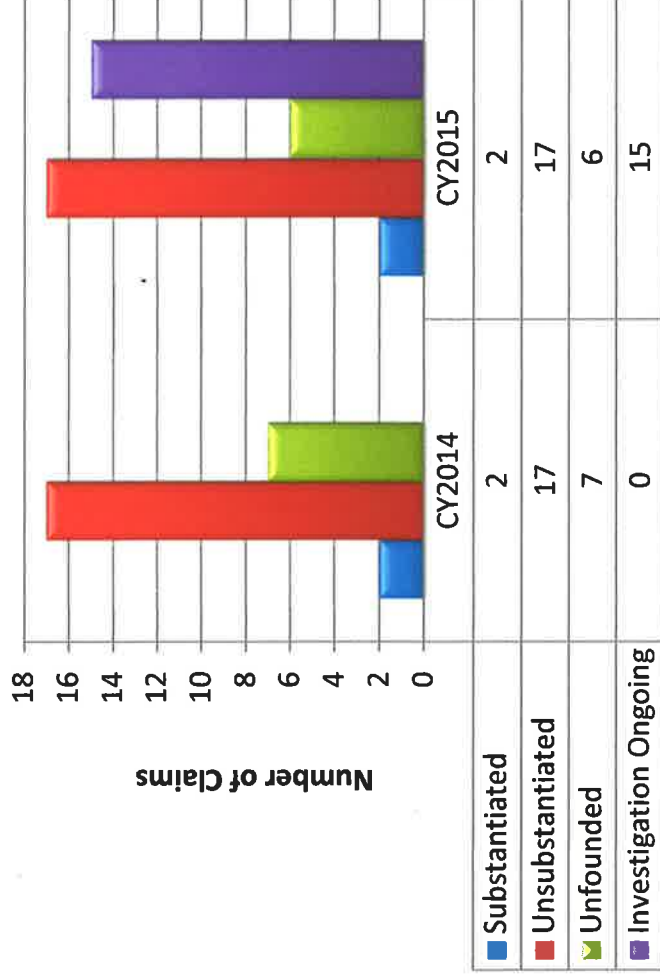
Contact between the penis and vagina or the penis and the anus including penetration, however slight; or contact between the mouth and the penis, vagina or anus; or penetration of the anus or genital opening of another person by a hand, finger or other object.



PREA: Detecting, Reporting, Preventing

Offender – on – Offender Abusive Sexual Acts

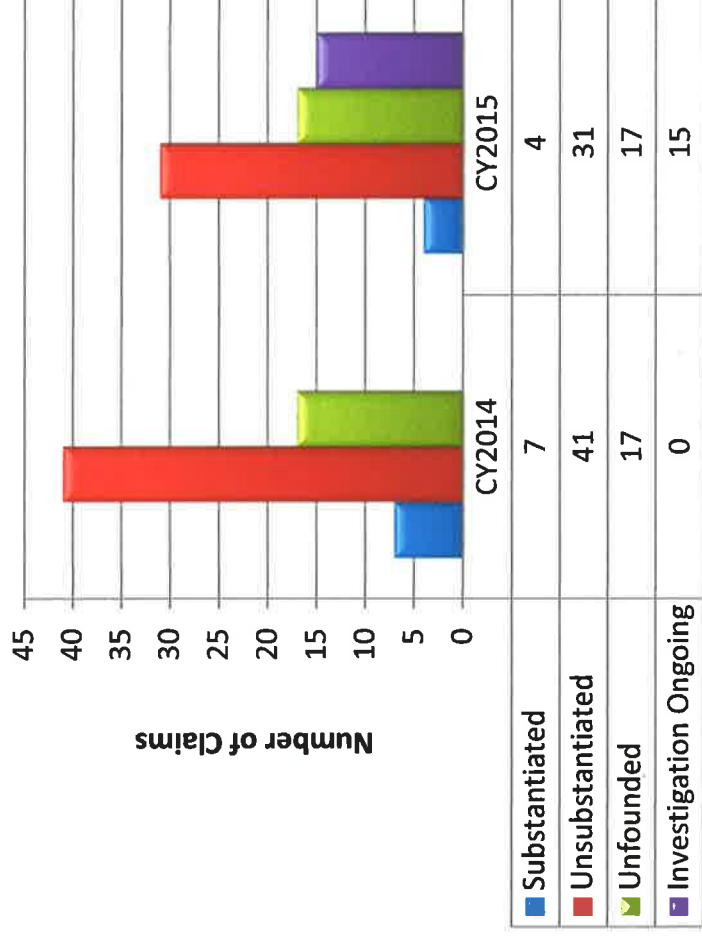
Intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh or buttocks of any person. Incidents in which the intention is to sexually exploit (rather than harm or debilitate).



PREA: Detecting, Reporting, Preventing

Offender – on – Offender Sexual Harassment

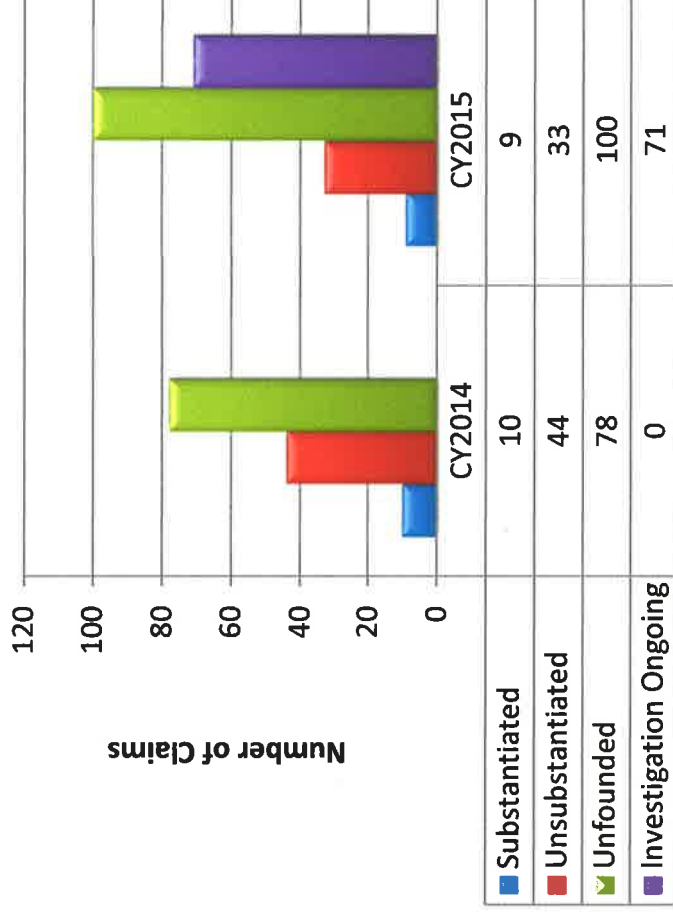
Repeated and unwanted sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one offender directed toward another



PREA: Detecting, Reporting, Preventing

Staff Sexual Misconduct

Any behavior or act of a sexual nature, whether consensual or nonconsensual, directed towards an inmate by an employee, volunteer, official visitor or agency representative. Such acts include: intentional touching of the genitalia, anus, groin, breast, inner thigh or buttocks with the intent to abuse, arouse or gratify sexual desire; or completed, attempted, threatened, or requested sexual acts; or occurrences of indecent exposure, invasion of privacy or staff voyeurism for sexual gratification.

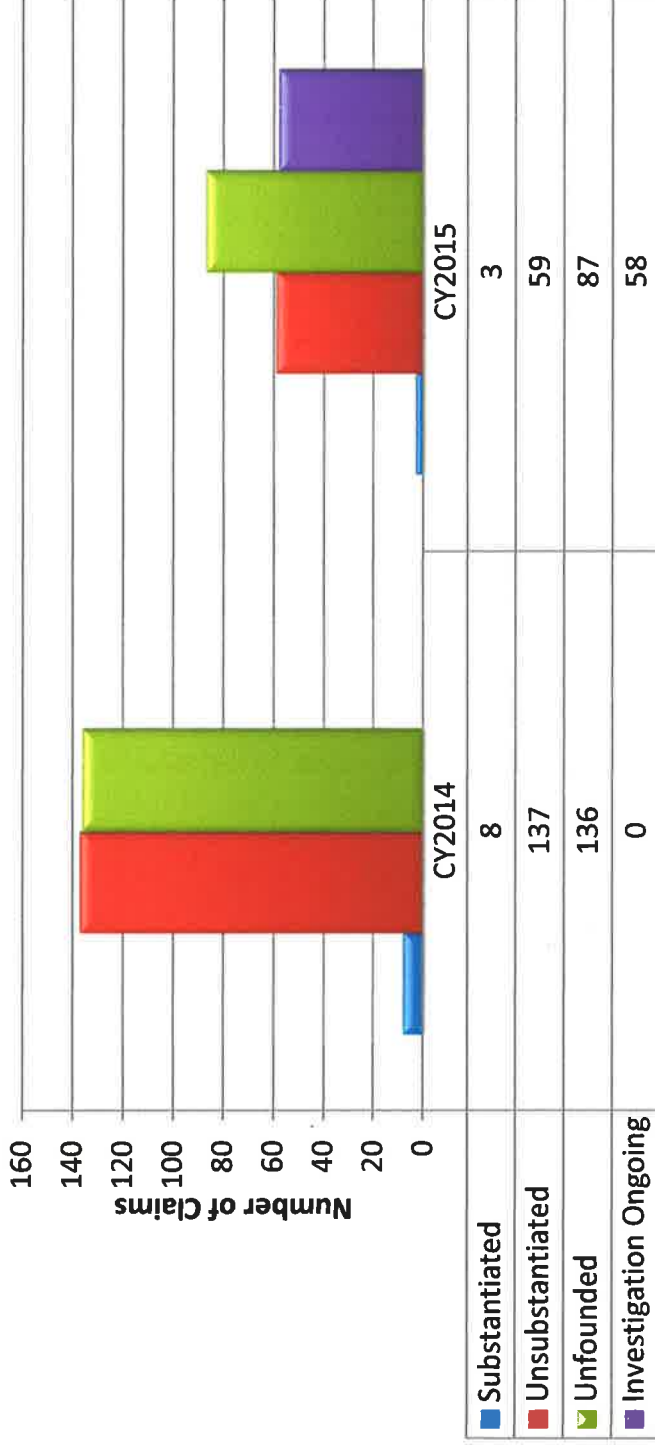


PREA: Detecting, Reporting, Preventing

Staff Sexual Harassment

Repeated* verbal statements or comments of a sexual nature to an inmate by an employee, volunteer, official visitor or agency representative. Such statements include demeaning references to gender or derogatory comments about body or clothing; or profane or obscene language or gestures.

*Please note that in 2014 the definition change eliminated repeated



Corrective Actions

- **Central Region**
 - **Baskerville Correctional Center**
 - Swinging doors were installed in H-1 basement, H-2 and H-3 to block the view of the toilets
 - Swinging doors by the shower were raised in H-2 and H-3
 - The wall was filled in to block the view of the toilets in the H-1 basement
 - Bathroom wall raised one block in H-2 and H-3
 - **Coffeewood Correctional Center**
 - Mirrors installed above the vending machines in the Visitation Area
 - **Dillwyn Correctional Center**
 - Upgraded camera system – Completed on 8/31/2015
 - Additional cameras added in the Administration Building, the Visiting Room and Food Service Area
 - **Fluvanna Correctional Center**
 - Doors with windows have been installed in the Mental Health/Acute Care Building and the Education and Programs building for increased visibility
 - Additional lights have been added to the courtyard and recreational areas
 - **Halifax Correctional Unit**
 - Rapid Eye Camera system installed in the facility. Solid doors changed to doors with windows
 - **Nottoway Correctional Center**
 - Cameras were installed in Buildings N and O

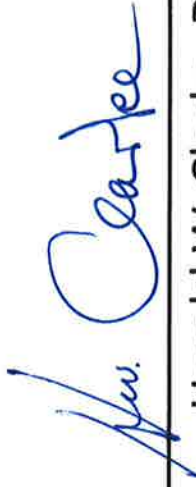
Corrective Actions Continued

- **Eastern Region**
- **Caroline Correctional Unit #2**
 - Added an extra curtain in the sally port for privacy of the offender work crews being strip searched when returning from work.
- **Haynesville Correctional Center**
 - Bathroom door windows (2) in the Kitchen were painted half way up providing the offenders with the privacy to perform bodily functions without staff of the opposite sex viewing them.
- **Haynesville Correctional Unit #17**
 - Added mirrors in the Food Service Department
- **Indian Creek Correctional Center**
 - Posted a sign outside of the kitchen restroom stating “Only one offender permitted at a time.”
- **Sussex II State Prison**
 - Closed off the pod toilets in all four housing units so that offenders could not use the restroom on the pod in view of other offenders and staff.
- **Western Region**
- **Cold Springs Correctional Center**
 - Additional cameras were added in the areas outside of the showers and the platform
- **River North Correctional Center**
 - Doors were added to all the showers
 - 4 buildings with 3 pods per building

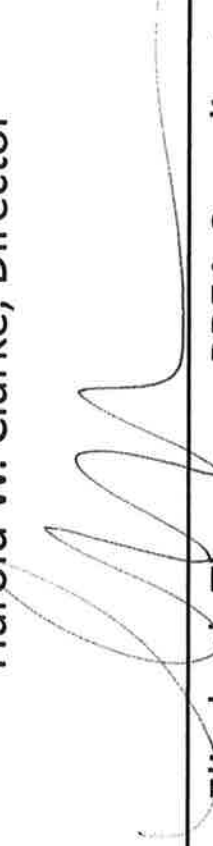
Summary & Comparison

- Increase in call/reporting volumes from 2014 to 2015
 - Calls received on the PREA Hotline increased by approximately 360 calls
 - Decrease in Staff Sexual Harassment allegations and an increase in Staff Sexual Misconduct, specifically voyeurism allegations
 - More Prank Calls received in 2015 → Documented warnings and disciplinary charges were written for abuse of the hotline with the permission of the regional PREA analyst
 - PREA Hotline mailbox size increased due to high volume of calls received
 - Regional PREA Analyst continue visiting facilities to ensure PREA Compliance
 - Offender and Staff Training
 - Additional training provided to Action Alliance advocates
 - Sent facilities additional training materials
 - Successfully completed 12 audits, with no facilities entering into a Corrective Action Period
 - Grants
 - VADOC PREA Unit is continuing working on their grant projects
 - DCJS – 59K to purchase cameras for Bland Correctional Center
 - 3 year partnership with Just Detention International (JDI) and University of Virginia
 - Working on an Offender Peer Education Program, Cultural Surveys to assist with training modification and Mock Audits within the 2 year period of not having a PREA audit

Approval



Harold W. Clarke, Director*



Elisabeth Thornton, PREA Coordinator*

*Signatures on File