Virginia Department of Corrections  
CQI Public Meeting  
18 December 2020 at 1:00 P.M.

1. Go to https://covaconf.webex.com/covaconf/k2/j.php?MTID=t05037614f21fa0a4c16c7c96ee9eddae
2. Enter your name and email address.
3. Enter the session password: 33d7BJAjVud
4. Click "Join Now".
5. Follow the instructions that appear on your screen.

To join by phone only: 866-692-4530, access code 178 108 7980

Agenda:

I. Call to order – Mark Amonette, MD  
II. Roll Call of Committee Members– Mark Amonette, MD  
III. Instructions/housekeeping for virtual meeting-Jeffrey Dillman  
IV. Old Business/Recap of Last Meeting-Dr. Herrick  
V. New Business  
  a. ACA Golden Eagle states and medical staffing-Libbie Miller  
VI. Public Comment-2 minutes each up to 5 members of the public  
  i. in chat box indicate you would like to make a comment  
  ii. for others on phone or over 5 members, make comment to  
     healthservicesinquiries@vadoc.virginia.gov and the comment will be made part of the  
     meeting minutes  
VII. Studies for next quarter-Dr. Amonette/Dr. Herrick  
VIII. Adjournment – Dr. Amonette, MD

Health Services Unit: A healthy body and healthy mind leads to healthy choices.
VADOC Health Services Unit: Requested Studies for CQI Committee

NOVEMBER 2020
ACA Accreditation
ACA “Golden Eagle” Recipients

• New York State Department of Correctional Services
• Ohio Department of Rehabilitation and Correction
• Massachusetts Department of Corrections
• Louisiana Department of Public Safety and Corrections
• Florida Department of Corrections
• Pennsylvania Department of Corrections
• Tennessee Department of Corrections
• New Mexico Corrections Department
• Arkansas Department of Community Corrections
• Nebraska Department of Correctional Services
• Federal Bureau of Prisons
• Ohio Department of Youth Services
• Arkansas Department of Correction
• Mississippi Department of Corrections
• Colorado Department of Corrections
• Indiana Department of Corrections
• United States Army
• Kentucky Department of Juvenile Justice
• Louisiana Office of Juvenile Justice
• Kentucky Department of Corrections
• Texas Department of Criminal Justice
• Wyoming Department of Corrections
• Office of the Special Prosecutor for the Execution of Sentences and Judicial Measures of Chihuahua
• State of Connecticut, Judicial Branch, Court Support Services

Source: ACA.org
Benchmark of VADOC Medical Staffing Levels
Medical Profession Categories* Defined

- **Physicians:**
  - physicians, medical directors

- **Psychiatrists**

- **Dentists**

- **Physician assistants and nurse practitioners**

- **Other clinical mental health professionals:**
  - psychologists, mental health counselors, clinical social workers, psychiatric technicians, mental health directors, assistant mental health directors, qualified mental health professionals

- **Nurses:**
  - registered nurses and licensed practice nurses, clinical health services administrators, directors of nursing, nursing supervisors, nurse managers, charge RN

- **Pharmacists**

- **Other clinically trained staff:**
  - occupational therapists, physical therapists, recreational therapists, radiology technicians, lab technicians, x-ray technicians, phlebotomists, medical office assistants, medical lab technicians

- **Paraprofessionals:**
  - nurse technicians, certified nursing assistants, medical assistants, orderlies, aides, dental assistants, pharmacy technicians, medication aide

- **Health care administrative staff:**
  - health services administrator, utilization management coordinator, RN-educator, ACA coordinator, medical records staff, administrative assistant, supply clerk

- **Other staff:**
  - housekeeper

*Added VADOC health service positons noted in blue text

Sources: The PEW Charitable Trusts Report- Prison Health Care: Costs and Quality (Oct 2017) and VADOC Health Services Unit (HSU)
Table 1. Number of Health Professional FTEs Per 1,000 Individuals in VADOC Facility and CCAP Locations (January 31, 2020)

<table>
<thead>
<tr>
<th>State</th>
<th>FTEs for every 1,000 inmates in custody</th>
</tr>
</thead>
<tbody>
<tr>
<td>Virginia (VADOC)</td>
<td>44.2</td>
</tr>
</tbody>
</table>

VADOC Staffing: Total HSU FTEs (January, 2020)

<table>
<thead>
<tr>
<th>Location Type</th>
<th>Individuals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Field Unit</td>
<td>1,185</td>
</tr>
<tr>
<td>Major Institution</td>
<td>27,096</td>
</tr>
<tr>
<td>Work Center</td>
<td>946</td>
</tr>
<tr>
<td>Hospital</td>
<td>22</td>
</tr>
<tr>
<td>CCAP</td>
<td>649</td>
</tr>
<tr>
<td>TOTAL</td>
<td>29,898</td>
</tr>
</tbody>
</table>

Sources: VADOC HSU (as of January 2020) and VADOC Executive Dashboard (January 31, 2020)
Table 2: Number of Health Professional FTEs by Medical Profession

<table>
<thead>
<tr>
<th>State</th>
<th>Physicians</th>
<th>Psychiatrists*</th>
<th>Dentists</th>
<th>Physician assistants and nurse practitioners</th>
<th>Other clinical mental health professionals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Virginia (VADOC)</td>
<td>34</td>
<td>12</td>
<td>32</td>
<td>25</td>
<td>187</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>State</th>
<th>Pharmacists</th>
<th>Nurses</th>
<th>Other clinically trained staff</th>
<th>Para-professionals</th>
<th>Health care administrative staff</th>
<th>Other staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Virginia (VADOC)</td>
<td>4</td>
<td>769</td>
<td>21</td>
<td>114</td>
<td>121</td>
<td>3</td>
</tr>
</tbody>
</table>

*Due to difficulties in recruiting Psychiatrists (MD) many of the positions are filled with Psychiatric Nurse Practitioners. The Nurse Practitioners are being counted in the Physician Assistants and Nurse Practitioners category, but note that some are working to fill vacant Psychiatrist positions.
Comparison of the Number of Physician FTEs for VADOC Facility and CCAP Locations to PEW Report Results (Table C8)
Comparison of the Number of Psychiatrist FTEs for VADOC Facility and CCAP Locations to PEW Report Results (Table C8)
Comparison of the Number of Physician Assistant and Nurse Practitioner FTEs for VADOC Facility and CCAP Locations to PEW Report Results (Table C8)
Comparison of the Number of Other Clinical Mental Health Professional FTEs for VADOC Facility and CCAP Locations to PEW Report Results (Table C8)
Comparison of the Number of Pharmacist FTEs for VADOC Facility and CCAP Locations to PEW Report Results (Table C8)
Comparison of the Number of Nurse FTEs for VADOC Facility and CCAP Locations to PEW Report Results (Table C8)
Comparison of the Number of Other Clinically Trained Staff FTEs for VADOC Facility and CCAP Locations to PEW Report Results (Table C8)
Comparison of the Number of Paraprofessional FTEs for VADOC Facility and CCAP Locations to PEW Report Results (Table C8)