



Allegations Against an Employee CY2022

RESEARCH - Strategic Planning Unit

May 2023

Summary of Findings

During CY2022, 279 allegations were made against employees. Of these allegations, fraternization (20%), abuse (15%), and drugs (11%) are the most common allegation types. The dispositions for the total allegations made against employees are as follows:

- Substantiated allegation¹: 104 (37%)
- Unsubstantiated allegation²: 125 (45%)
- Unfounded allegation³: 47 (17%)
- Pending: 3 (1%)

Of the 104 substantiated cases in CY2022, fraternization (29%), drugs (17%), and conduct unbecoming an employee (13%) are the most common allegation types.

There were no substantiated allegations for threats or harassment in CY2022⁴.

Abuse is the most common allegation type for unsubstantiated and unfounded dispositions.

2022 Allegations Against an Employee					
Allegation Type	Disposition				Total
	Substantiated	Unsubstantiated	Unfounded	Pending	
Abuse	4	28	11	0	43
Assault	9	11	4	1	25
Conduct Unbecoming an Employee	13	6	4	0	23
Conspiracy	1	5	0	0	6
Contraband	3	4	2	0	9
Drugs	18	12	1	0	31
Force Review	2	4	2	0	8
Fraternization	30	20	5	1	56
Fraud	1	2	0	0	3
Harassment	0	1	2	0	3
Intelligence	2	3	1	0	6
Larceny	1	0	1	0	2
Policy Violation	6	8	5	1	20
Sexual Misconduct	7	7	8	0	22
Threats	0	4	0	0	4
Other	7	10	1	0	18
Grand Total	104	125	47	3	279

DATA SOURCE: Special Investigations Unit

The two pending allegations at the end of CY2021 (not included in the table above) each received dispositions during CY2022; one was a substantiated sexual misconduct allegation type and the other was an unsubstantiated other allegation type.

¹ Substantiated allegation - An allegation that was investigated and determined to have occurred (§115.5).

² Unsubstantiated allegation - An allegation that was investigated and the investigation produced insufficient evidence to make a final determination as to whether or not the event occurred (§115.5).

³ Unfounded allegation - An allegation that was investigated and determined not to have occurred (§115.5).

⁴ Most harassment allegations do not involve allegations of criminal conduct, and are investigated by Human Resources.